

MUFG Securities (Europe) N.V.

Pillar 3 Disclosure
31ST DECEMBER 2021



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## 1. About MUFG Securities (Europe) N.V.

MUS(EU) (the "Company") is part of the International securities business of Mitsubishi UFJ Financial Group Inc. ("MUFG"). The Company is based in Amsterdam and is a wholly owned subsidiary of MUFG Securities (EMEA) plc ("MUS(EMEA)"). MUS(EMEA) is based in London and authorised by the Prudential Regulation Authority ("PRA") and regulated by the PRA and the Financial Conduct Authority ("FCA"). The Company is authorised and supervised in the Netherlands by the Authority for the Financial Markets ("AFM") and supervised by De Nederlandsche Bank ("DNB"). MUS(EMEA) is wholly owned by Mitsubishi UFJ Securities Holdings Co. Ltd. ("MUSHD") which is a wholly-owned intermediate holding company of MUFG and is responsible for the securities and investment banking business of MUFG, including the Company.

The Company is active throughout European capital markets, focusing on debt, credit, equity, derivatives and structured products. It is engaged in market-making and dealing in the debt, credit, equity-linked and derivatives financial markets, and the management and underwriting of issues of securities and securities investment. The Company works in close partnership with MUFG and its corporate bank, the MUFG Bank Ltd. ("MUFG Bank") and its Dutch subsidiary MUFG Bank Europe N.V. ("MBE") in London and Europe. The Company operates a Paris branch to build on the current client base as well as further leverage the MUFG presence within France. However, it is intended to act as a sales function and introducer. There are no current plans for the Company to have any other branches or subsidiaries. The Company provides its cross border services and activities into the other E.E.A. countries on the basis of its MiFID II passport. The Company was granted a MiFID II Investment Firm Licence in The Netherlands in December 2018 and commenced trading in March 2019.

MUFG was formed in October 2005 through the merger of Mitsubishi Tokyo Financial Group and UFJ Holdings and is one of the world's largest and most diversified financial groups, with total assets of ¥366 trillion (€2.8 trillion) at 31 December 2021. MUFG's services include commercial banking, trust banking, investment banking, credit cards, consumer finance, asset management, leasing and other financial service activities.



## 2. Introduction

The Basel II Framework was implemented in the European Union via the Capital Requirements Directive ("CRD") in June 2006. The framework is made up of three pillars:

Pillar 1 (Minimum capital requirements)

Pillar 1 sets out 'minimum capital requirements'. It covers the calculation of risk weighted assets ("RWA") and the capital resources requirements for credit risk, market risk and operational risk. Credit risk includes counterparty credit risk and concentration risk.

Pillar 2 (Supervisory review process)

Pillar 2 capital framework is intended to ensure that firms have adequate capital to support the relevant risks in their business, and that they have appropriate processes to ensure compliance with the Fourth Capital Requirements Directive ("CRD IV"). It considers whether additional capital is required over and above the Pillar 1 capital requirements. A firm's internal capital adequacy assessment process ("ICAAP") supports this process.

Pillar 3 (Market discipline)

Pillar 3 of the Basel framework aims to promote market discipline through regulatory disclosure requirements. It covers external disclosures of capital and risk exposures to increase transparency and improve comparability and consistency of disclosures.

The Basel Committee agreed updates to the Basel framework in July 2009, commonly referred to as Basel 2.5. These seek to better capture risk from securitisation and trading book exposures and were incorporated into European law via amendments to the CRD known as the "Third Capital Requirements Directive" or "CRD III".

Basel III, released in December 2010, builds on Basel 2.5. It sets higher capital and liquidity requirements to be phased in over the coming years until fully implemented on the 1st January 2023. In the EU, Basel III was implemented through the Capital Requirements Regulation ("CRR") and Fifth Capital Requirements Directive ("CRD V") in June 2021.

In February 2019, the Council of the EU endorsed an agreement on a set of revised rules aimed at reducing risks in the EU banking sector. The package agreed by the Council and the Parliament comprises two regulations and two directives, relating to:

- Bank capital requirements (amendments to regulation 575/2013 and directive 2013/36/EU);
- The recovery and resolution of banks in difficulty (amendments to directive 2014/59/EU and regulation 806/2014).

The amendments in the package above to the existing CRR and CRD V (collectively referred to as "CRR2") include the following:

- A binding leverage ratio and changes to the exposure measure
- A binding detailed net stable funding ratio ("NSFR")
- · A new Standardised Approach for counterparty credit risk
- Changes to the rules for determining the trading and non-trading book boundary and the methodologies for calculating market risk capital charges

The CRR2 changes were finalised in 2019 and applied in the EU from 28th June 2021.



The Pillar 3 disclosures are prepared in accordance with the CRR and CRD V as well as the European Banking Authority ("EBA") guidelines (EBA/GL/2016/11) on disclosure requirements issued in December 2016. The disclosures are available on the Company's corporate website (<a href="https://www.mufgemea.com/governance">https://www.mufgemea.com/governance</a>) in respect of remuneration as required under Article 450 of the CRR is separately published on the same website and forms part of the Pillar 3 disclosure for the Company.

The Pillar 3 disclosures were verified and approved internally, including reviews by the Management Board and Supervisory Board to ensure that the external disclosures convey the Company's capital and risk profile comprehensively, subject to materiality and proprietary confidentiality. There is no requirement for external auditing of these disclosures.



## 3. Regulatory Approach

The Company is authorised and supervised in the Netherlands by the DNB and is subject to minimum capital adequacy standards. The Company calculates appropriate capital requirements for each of its material risks.

## 3.1 Methodologies for capital calculations

#### Pillar 1 Credit Risk

The Company's credit risk requirement is measured under the Standardised Approach in accordance with Title 2 of Part Three within CRR.

#### Pillar 1 Market Risk

The calculation of the Company's market risk capital requirements is based on the Standardised Approach in accordance with Title 4 of Part Three within CRR.

### **Pillar 1 Operational Risk**

The Company calculates its operational risk using the Standardised Approach in accordance with Title 3 of Part Three within CRR.



## Risk Management Strategy and Governance

The Company has a strong risk management culture with principles, frameworks and processes to identify, measure and manage its risks and capital effectively.

#### 4.1 Risk Management Framework

A number of control and support functions have been established within the Company with some key activities of those control and support functions outsourced to MUS(EMEA). This section describes the roles and responsibilities of these functions in both the Company and in MUS(EMEA) as well as the relationship between the functions in the respective entities.

In accordance with the three lines of defence model of risk each function is specified as Line 1, 2 or 3. In addition Line 1 is separated into those functions which are business generating (Line 1A), those that are operationalising the business generation (Line 1B), and support functions specifically for enabling the business to take place. Day-to-day risk management is the responsibility of all employees. Accountability for second line risk management, with the exception of Legal risk, resides with the Chief Risk and Finance Officer ("CRFO"), who reports directly to the Chief Executive Officer ("CEO") and the Management Board. Market, credit, operational, compliance, conduct, reputational and model risk are overseen by the Risk Management Committee ("RMC"). Liquidity and capital risk is overseen by the Asset and Liability Committee ("ALCO"), which is chaired by the CEO.

The ALCO monitors the Company's capital adequacy and reviews the utilisation of capital at firm level and business level. The ALCO is responsible for ensuring that the Company's capital resources are sufficient both in terms of quantity and quality to meet the regulatory requirements and maintain appropriate buffers above this level. The ALCO is responsible for assessing the capital impact of anticipated regulatory developments and the company's preparedness to deal with such changes. In all matters where ALCO deems capital or liquidity resources to be inadequate it refers these to the appropriate Management or Supervisory Board.

The Company establishes and is subject to risk management policies. These policies formalise the behaviours and standards expected in support of the risk culture. Policies are established across each primary risk type to formalise the processes by which business activities should fall within the appetite for each risk. Additionally, risk policies are established to ensure quality of risk measurement, risk monitoring, and appropriate avenues for escalation to occur.

The Company has established formal processes governing new activities (i.e. new business, complex transactions and new product mandates), which support the identification of any additional risk to the Company and ensure that the risks related to the proposal are within the risk appetite of the Company and has the support of the Company's risk management functions.

#### **Three Lines of Defence**

To create a robust control environment to manage risks, the Company uses an activity based three lines of defence model that requires individuals to take roles and responsibilities relating to one of the three lines, depending on the activities they are conducting. This model assigns responsibility and accountability for risk management and the control environment.



The three lines of defence are summarised below:

- The first line of defence ("1LoD") owns the risks and is responsible for identifying, assessing, and managing risks (including remediation) in line with risk appetite; adhering to policies and standards set by the second line of defence ("2LoD") and meeting requirements of all in scope processes and procedures including reporting and governance; communicating changes that may impact the Company's risk profile to the 2LoD.
- The second line of defence is responsible and accountable for developing and maintaining the
  framework and its associated policies, procedures and guidance; developing and maintaining other
  risk-related policies, procedures and guidance (e.g. Financial Crime, IT, Legal etc.) that guide and
  affect the management of risks; providing advice, oversight and challenge.
- The third line of defence is responsible and accountable for providing independent and objective assurance of the effectiveness of governance, risk management and internal control practices in the 1LoD and 2LoD.

## 4.2 Risk Appetite

Central to the Company's risk management is a clear risk appetite, consistent with its business profile and plans, as well as a strong and independent review and challenge structure. This facilitates optimisation of risk/return and assists Senior Management to effectively control and coordinate risk taking across the business. The Company's risk appetite is specified by the Board through a number of metrics including capital, liquidity, earnings volatility, market, operational and credit risk. It is reviewed at regular meetings of the Board and recalibrated annually as part of the Company's budget and planning process. The risk appetite is cascaded through the Company via the allocation of limits to front office departments and individual traders

Risk limits impose an upper constraint on the level of exposure to a particular factor or a combination of factors. Limits are imposed to express the Board and Senior Management's appetite for certain risk types and to facilitate prudent allocation of such risk appetite to individual risk takers or group of risk takers, taking client needs and revenue targets into consideration. These are set at the Company, business unit, department, and trader level and risk limits are monitored daily. The establishment of the risk appetite is largely a top down process and is supplemented and reinforced by a bottom up approach to risk identification, the results of which are maintained in the Company's risk register.

### Risk monitoring

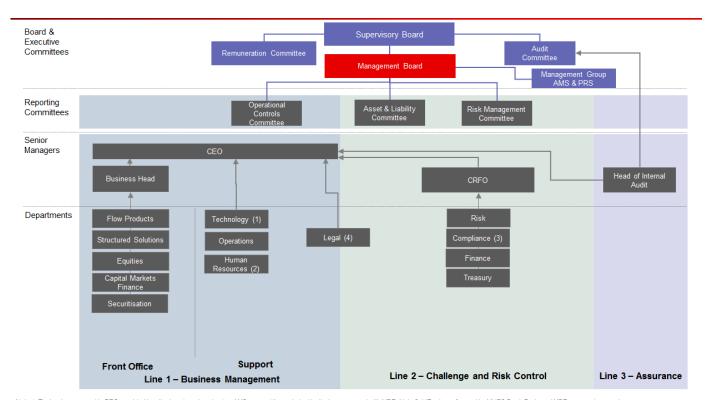
The CRFO has risk reporting lines from relevant Control business functions to aid identification of risks. Risks and issues are escalated to the Management Board. The RMC has a responsibility from the Management Board for oversight, review and support of the risk profile against the agreed risk appetite under both normal and stressed conditions.

The risk profile is monitored and reported at the RMC and Management Board and is escalated outside the regular meeting framework if daily monitoring reveals any issues.



#### 4.3 Committee and Corporate Structure

The Company's risk committee structure as at 31st December 2021 is illustrated below:



Note 1. Technology support in PRS provided locally via external contractor, AMS support through dual hatted arrangement with MBE; Note 2. HR role performed by MUFG Bank Paris and MBE as an outsourced function; Note 3. Includes MUS(EU) Head of Compliance and Paris Branch Head of Compliance (via dual-hatframeworkwith MUFG Bank Paris) supported by local MUS(EU) Compliance officer. Note 4. Legal function is performed through dual-hat framework with MBE. The integrity of the lines of defence is ensured through that individual being required to make it clear in which capacity he or she is operating under the requirement of their Job Description.

The Company maintains a two-tier board structure, the "Supervisory Board" and the Management Board. Under the two-tiered board structure the Company has a strong risk management culture with principles, processes and frameworks to identify, measure and manage its risks and capital effectively.

#### **Supervisory Board**

The objective of the Company's Supervisory Board is to supervise the policy of the Management Board, to supervise compliance with the general course of affairs of the Company and the business connected with it. The Supervisory Board assists the Management Board with advice. The responsibility for the proper performance of its duties is vested collectively in the Supervisory Board. The Supervisory Board shall be responsible for oversight of the activities of the Management Board. The Supervisory Board shall carefully consider the interest of all parties in the performance of its tasks, including clients, creditors, the shareholder and employees. The Supervisory Board shall advise the Management Board with regard to the material risks the Company is or might be exposed to, including those posed by the macroeconomic environment in which it operates in relation to the status of the business cycle – with a view to assessing at the strategic level whether the allocation and liquidity impact in general are in line with the approved risk appetite, risk strategy and regulatory capital allocation and liquidity requirements and whether the commercial activities in general are appropriate in the context of the Company's risk appetite.

In addition, supervising and advising the Management Board on the design, operation and effectiveness of the internal risk management and control systems.



The current composition of the Supervisory Board is as follows:

MUS(EU) Sup	MUS(EU) Supervisory Board				
Position Status		Description of position	Current holder		
Chair	Non-executive	Independent	Wietze Reehoorn		
Director	Non-executive	Independent	Gisella Van Vollenhoven		
Director	Non-executive	Independent	Colleen Stack		

#### **Management Board**

Responsibility for the oversight of risk management resides with the Management Board, with support from the RMC. As part of the business strategy, Management Board considers the risks to which the Company is exposed, and specifies an appetite and management strategy for each of these risks. The primary financial, operational and reputational risks are defined and discussed in further detail in the following sections. The Management Board has approved a risk management framework for the Company which describes the approach to risk appetite, strategy, governance, reporting and controls to ensure that risks taken are appropriately measured, monitored, reported, controlled and limited to the confines of the risk appetite. The Management Board is ultimately responsible for reviewing the adequacy of the risk management framework. The Directors consider that the framework currently in place is adequate. The current composition of the Management Board is as follows:

MUS(EU) Ma	anagement Board		
Position	Status	Description of position	Current holder
Chair	Executive	Chief Executive Officer	Yashima Akanuma
Director	Executive	Chief Risk and Finance Officer	Jeff Simmons

## **Remuneration Committee**

The objective of the Remuneration Committee is to act as an independent oversight body for the purposes of considering, supporting and approving remuneration matters and remuneration policies for the Company (and where applicable its branches) in order to meet applicable legal and regulatory requirements related to remuneration. The Committee is authorised by the Company's Supervisory Board and makes decisions in consultation with the CEO and Management Board, provide support and advice to the Supervisory Board which are consistent with the Company's current and future financial status. The Committee, in making decisions, shall give due consideration to the long-term interests of the shareholder, investors and other stakeholders in the Company and the public interest.

#### **Audit Committee**

The objective of the Audit Committee is to assist the Supervisory Board in their oversight of (i) the integrity and quality of the Company's financial statements and other financial information provided by the Company to its shareholders, creditors, regulators or other third parties; (ii) the effectiveness of the Company's internal controls and risk management systems; (iii) the performance of the Company's internal and external auditors and (iv) the Company's auditing, accounting and financial reporting processes generally. The Committee is



responsible, among other matters, for determining whether the Company's internal controls over financial reporting are appropriate to the risks they are designed to monitor.

#### Other committees

The Company's Risk Management Committee has the objective of assisting the CRFO in the oversight and coordination of the Company's risk profile in accordance with the appetites & tolerances, limits, strategy and business plans agreed by the Management Board from time-to-time. The main purpose of the Committee is to safeguard the financial condition and performance of the Company by assessing the significant risks arising from the activities of the Company and overseeing the management of these risks in light of market conditions. The focus is on market, credit, operational, liquidity and capital risk, whilst other less dynamic risks (e.g. Business Risk and Strategic Risk) are considered periodically, but less frequently.

The ALCO monitors and manages or refers to the Board and other appropriate senior management all matters relating to the Company's funding liquidity and capital profile.

The objective of the Operational Controls Committee ("OCC") is to oversee and challenge the effectiveness of the Company's internal systems and controls. Risk functions of the Company are excluded from the purview of the Committee as these functions are monitored under the supervision of the RMC and the Management Board.

#### 4.4 Senior Management

Board members as of 31 December 2021 are listed in the table below.

#### **Table 1: Supervisory Board Members**

Wietze	Reehoorn
Chair	

Independent Non-Executive Director

Appointed: 2021

**Skills and experience:** Mr Reehoorn has 30 years of executive level experience the majority of which has been spent at ABN Amro Bank N.V. He has held a number of commercial and corporate banking roles as well as risk and strategy/ corporate development roles. These roles include: Chief Risk Officer and Chief Strategy Officer; Chief Executive Officer of Merchant Banking, Head of Commercial and Corporate Banking and Head of Financial Restructuring and Recovery for Europe.

Mr Reehoorn also served as member of the Management Board of ABN Amro Bank N.V. for eight years. Since leaving ABN Amro in 2018, Mr Reehoorn has been increasingly involved in a number of non-executive roles in various international companies / banks.

#### Other appointments:

- Member of Supervisory Board, Anthos Private Wealth Management BV (2020 to present)
- Member Supervisory Council / Chair Audit Committee, Rijksuniversiteit Groningen(2014 to present)
- Chair Supervisory Council, Stichting Topsport Community (2014 to present)
- Member Supervisory Council / Chair of Audit Committee, Frans Hals Museum (2016 to present)
- Board Member, Abe Bonnema Stichting (2015 to present)
- Director, Member Investment Committee, Koninklijke Hollandsche Maatschappij der Wetenschappen (2018 to present)
- Member of Board of Directors / Chair of Board Strategy & Transformation Committee / Chair of Board Corporate Governance and Nomination Committee / Member of Board Risk Committee / Member of Audit Committee, National Bank of Greece (2019 to present).

#### Gisella van Vollenhoven Independent Non-Executive Director

**Skills and experience**: Ms van Vollenhoven has extensive experience in the financial sector. This experience includes Retail Banking, Insurance, Pensions, Risk Management, Supervisor, and Actuary.

#### Other appointments:

Appointed: 2021 • Member

 Member Supervisory Board / Chair Audit Risk and Compliance Committee, MUFG Bank (Europe) N.V. (2020 to present)



- Member Supervisory Board / Chair Risk and Audit Committee, Bunq (2020 to present)
- Member Supervisory Board Pensionfund Vervoer (2020 to present)
- Member Supervisory Board / Chair Remuneration Committee / Member Appointment Committee, a.s.r. verzekeringen (2019 to present)
- Member Supervisory Board / Vice Chair / Chair Remuneration Committee, Waarborgfonds Social Woningbouw (2018 to present)
- Ancillary positions:
  - o Member Strategic Audit Committee, Ministry of Foreign Affairs
  - Council to the Ondernemingskamer, Gerechtshof Amsterdam

Associated Partner Riskquest

Member Curatorium Education "Risk Management in Financial Institutions

#### Colleen Stack

Independent Non-Executive Director

Appointed: 2021

**Skills and experience**: Ms Stack has served as the Regional Head of the Global Financial Crime Division in EMEA for MUFG Bank and MUFG Securities since 2018. In her capacity as such, Ms Stack is an SMF-18 Money Laundering Reporting Officer. She is responsible for designing, executing and overseeing the financial crime frameworks across all markets in the EMEA region where Bank and Securities operate. She manages a staff of over 160 FTE and is also a member of the EMEA Management Committee.

Prior to joining MUFG, Ms Stack was the Global Head of Reputational Risk and Client Selection at HSBC Bank plc for four years. She managed reputational and client relationship risk and facilitated the Global Reputational Risk Committee. Prior to her role at HSBC, Ms Stack served on the US Department of the Treasury in the Office of Terrorist Financing and Financial Crime as Director of Global Affairs and member of the Senior Executive Service. Ms Stack was responsible for developing innovative strategies for deploying targeted financial measures in countering all forms of illicit finance threats. Ms Stack was also commissioned by the US Department of Treasury as a Foreign Service Officer and worked in a variety of roles in offices in Russia, Washington DC and Japan.

#### Other appointments:

None

#### **Table 2: Management Board Members**

Yashima Akanuma	<b>Skills and experience</b> : Mr Akanuma has 29 years of experience in global markets within MUFG and has held senior positions at MUFG across Structured Products, Commodities,
Chief Executive Officer	Credit, Derivatives and Capital Markets.
	Most recently the Chief Executive Officer of MUFG Securities Asia (Singapore), Mr
Appointed: 2021	Akanuma joined the Singapore business in 2014 and has helped establish positive relationships with the local regulators for the securities business and has enhanced working partnerships with all parts of MUFG in the Asia region.
	Other appointments:
	• None
Jeff Simmons	<b>Skills and experience</b> : Mr Simmons has 30 years' experience in Banking coupled with 10 years in Finance. He has had various senior roles specialising in best practice Risk
Chief Risk and	Management including Market Risk, Credit Risk, Risk Model Validation and Regulatory
Finance Officer	Risk consulting. As well as line management responsibilities in various institutions he has also gained extensive experience in implementing Risk Management frameworks from
Appointed: 2021	both a technical and operating model based perspective. Most recently he has been involved intensively with the implementation of the Operations and Risk Management
	functions in MUS(EU) where he acts as the Chief Risk and Finance Officer.
	Other appointments:
	• No

## 4.4 Supervisory and Management Board Gender Balance

The Supervisory and Management Board are committed to diversity at all levels of the organisation, including on the Supervisory and Management Board itself. The Supervisory and Management Board recognise and embrace the benefits of having diverse boards, and see increasing diversity at Supervisory and Management



Board level as an essential element of good corporate governance. Truly diverse boards will include and make good use of differences in, amongst other things, the skills, social and cultural background, race, gender and other distinctions between Directors. These differences will be considered in determining the optimum composition of the Supervisory and Management Board and when possible should be balanced appropriately. All Supervisory and Management Board appointments are made on merit, in the context of the skills, experience, independence and knowledge which the Supervisory and Management Board as a whole requires to be effective.

In reviewing Supervisory and Management Board composition, the Company will consider the benefits of all aspects of diversity including, but not limited to, those described above in identifying suitable candidates for appointment to the Supervisory and Management Board. The table below sets out the gender diversity of the Supervisory and Management Board.

**Table 3: Supervisory and Management Board Gender Balance** 

Name	Gender
Supervisory Board	
Wietze Reehoorn	Male
Gisella van Vollenhoven	Female
Colleen Stack	Female
Management Board	
Yashima Akanuma	Male
Jeffrey Simmons	Male

The Company intends to realise an improved balance in the distribution of seats in the future by hiring appropriately qualified females if Management Board Directors' seats become vacant.



## 5. Capital Resources

The regulatory capital resources are assessed under the CRR and CRDIV and consist of Common Equity Tier 1 ("CET1") – share capital and retained earnings.

The Company manages its risk profile and its capital resources with the objective of maintaining a capital ratio in excess of the Capital Resources Requirement for its risk profile at all times. The management of the Company's capital is carried out under the principle that it should not unexpectedly need to raise new capital or significantly reduce its risk taking in order to meet its capital management objectives.

The Company has fulfilled its capital requirements at all times during the year. The breakdown of year-end capital for 2021 and 2020 is shown below. Further detail on capital instruments, including the terms and conditions of capital instruments in EBA templates, is provided in the Appendix (Table 31) to this document.

**Table 4: Capital Resources** 

Capital Resources	At 31 Dec 2021 €m	At 31 Dec 2020 €m
Common Equity Tier 1 capital after deductions	208	194
Total capital resources	208	194

#### **Table 5: Capital Ratios**

Capital Resources	At 31 Dec 2021	At 31 Dec 2020
	%	%
Common Equity Tier 1 Ratio	58.7	94.6
Tier 1 Ratio	58.7	94.6
Total Capital Ratio	58.7	94.6



## 6. Capital Requirements

The Pillar 1 framework provides the basis for capital requirements arising from credit, market and operational risk. It covers the calculation of RWA and the capital requirements. The Pillar 2 framework requires firms to hold capital for all risks not sufficiently covered in the Pillar 1 framework and ensures that firms have adequate capital to support the relevant risks in their business.

In the table below, the Company's Pillar 1 capital requirements set out the minimum capital required under the CRD IV.

**Table 6: Capital Requirements** 

Pillar 1 Capital Requirements	At 31 Dec 2021 €m	2021 Average €m	At 31 Dec 2020 €m	2020 Average €m
Credit Risk (Including Concentration Risk)	14	14	5	7
Market Risk	7	16	5	8
Operational Risk	7	7	6	6
Total	28	37	16	21

The capital requirements increased from the end of 2020 to 2021 across credit, market and operational risk. A detailed description in respect of each risk type is provided in the following sections.

## **6.1 Internal Capital Adequacy Assessment Process**

The Company monitors its capital adequacy on an ongoing basis and conducts a formal annual ICAAP through which it assesses its risks, controls and capital.

The Management Board is involved in all the key elements of the ICAAP and approves the business and capital plans, Risk Appetite Statement, stress testing framework and oversees the preparation of the ICAAP document. The ICAAP process is closely aligned with the strategy setting and business planning process as well as the process for identification, measurement and control of its risks.

Stress testing is used to assess the impact of severe but plausible financial stresses on either individual or multiple risk factors and to determine appropriate capital buffers. The Company manages its risk and capital resources with the objective of maintaining a regulatory ratio comfortably in excess of the minimum capital resources required by the regulators.

### 6.2 Capital Buffers

A number of capital buffers were introduced under CRD IV. The current Dutch countercyclical capital buffer ("CCyB") rate is set at 0%. This rate was set in March 2020 by the Financial Policy Committee ("FPC") as a result of the COVID-19 pandemic. The CCyB is a variable add-on to the minimum capital requirements of up to 2.5% of risk-weighted assets, or even higher, should the circumstances and the DNB determine. Outside the Netherlands, the CCyB rate is determined by the regulatory authorities in each jurisdiction where the Company has exposures. The following table shows all the relevant CCyB rates on foreign exposures for Dutch firms in specific countries at 31 December 2021.



**Table 7: CCyB Rates on Foreign Exposures** 

Country	At 31 Dec 2021 CCyB rate	Implementation Date
Bulgaria	0.50%	1 April 2020
Czech Republic	0.50%	1 July 2020
Hong Kong	1.00%	12 October 2020
Luxembourg	0.50%	1 January 2021
Norway	1.00%	13 March 2020
Slovakia	1.00%	1 August 2020

 $<sup>^{\</sup>star}$  All EEA states not listed above have set their CCyB rate at 0%



## 7. Credit Risk

Credit risk is the risk of loss resulting from client, issuer or counterparty default and arises on credit exposure in all forms, including settlement risk. The Company measures credit risk capital requirements using the Standardised Approach.

#### 7.1 Methodology

The Company takes counterparty and/or issuer credit risk through most of its business activities. Counterparty credit risk arises from derivatives and securities financing transactions ("SFTs"). It is calculated in both the trading and non-trading books. The Company uses the Standardised approach for counterparty credit risk.

Per Article 113 of CRR, the Company is required to use rating agencies' credit assessments for the determination of risk weights under the standardised approach to credit risk. The credit assessment should be produced by an eligible External Credit Assessment Institution ("ECAI") and used in a consistent manner over time. For regulatory purposes, the Company has selected Moody's Rating Agency as its nominated ECAI. ECAI ratings are used to determine risk weightings for all the relevant exposure classes. Tables below provide details of the Company's credit risk capital requirements:

Table 8: Credit Risk Capital Requirements<sup>1</sup>

Capital Requirements	At 31 Dec 2021 €m	At 31 Dec 2020 €m
Counterparty credit risk	4	2
Concentration risk	-	-
Non-Trading book credit risk <sup>2</sup>	5	3
Credit valuation adjustment ("CVA")	5	0
Total credit risk capital requirement	14	5

<sup>1</sup> Derivatives, SFTs, and exposures to central counterparties ("CCP") are included.

The Company has exposures to intragroup entities and monitors these along with large exposures to third parties on a daily basis.

**Table 9: Counterparty Credit Risk Summary** 

	A	At 31 Dec 2021			At 31 Dec 2020		
	Exposure Value	RWA	Capital Required	Exposure Value	RWA	Capital Required	
	€m	€m	€m	€m	€m	€m	
Central Government and Central Banks	33	1	0	31	0	0	
Institutions (Excluding CCP)	30	6	0	35	8	1	
Institutions (CCP)	22	0	0	23	5	0	
Corporates	101	46	4	9	8	1	
Multilateral Development Banks	-	-	-	-	-	-	
Regional Government and Local Authority	-	-	-	-	-	-	
International Organisations	9	-	-	-	-	-	
Public Sector Entities	-	-	-	-	-	-	
Total	195	53	4	98	21	2	



<sup>2</sup> Non-trading book credit risk includes both on and off balance sheet items including fixed assets and non-trading book issuer exposures.

**Table 10: Non Trading Book Issuer Exposure** 

	Α	At 31 Dec 2021			At 31 Dec 2020		
	Exposure Value	RWA	Capital Required	Exposure Value	RWA	Capital Required	
	€m	€m	€m	€m	€m	€m	
Central Government and Central Banks	-	-	-	-	-	-	
Institutions (Excluding CCP)	-	-	-	-	-	-	
Corporates	-	-	-	-	-	-	
Multilateral Development Banks	-	-	-	-	-	-	
Regional Government and Local Authority	-	-	-	-	-	-	
International Organisations	-	-	-	-	-	-	
Public Sector Entities	-	-	-	-	-	-	
Grand Total	-	-	-	-	-	-	

#### 7.2 Credit Risk Management

The Company manages its credit risk in accordance with policies approved within the Company and endorsed by its parent company. Counterparty exposure is managed through a process of credit risk assessment, limit setting, exposure monitoring and exception reporting.

The Company assesses the default probabilities of individual counterparties by using a rating methodology incorporating external ratings, the market price of credit risk and internal fundamental analysis.

Day-to-day responsibility for the management of credit risk resides with the front office departments and responsibility for second line review, challenge and oversight is with the Credit Risk Management ("CRM") department. CRM is organisationally independent from the front office departments, and the Risk Analytics Group ("RAG") which is responsible for the design of new credit risk management models. Daily credit risk reports are prepared for Senior Management and trading departments using the Company's in house and vendor systems. The objective of CRM is to:

- · Identify, quantify, monitor and control credit risk exposure
- Provide sufficient, timely and relevant data of credit risk exposure by counterparty across all product classes and against each respective approved credit limit
- Maintain static data for all counterparties
- Produce timely credit risk reports as appropriate
- Mitigate credit risk by receiving collateral in accordance with the Company's Collateral Policy
- · Provide credit portfolio monitoring and analysis.

On a monthly basis, CRM reports the Company's total credit risk exposure to the RMC. Monthly reporting includes a review of large exposures, exposures to lower rated issuers and counterparties, and concentration risk around country and industry sectors. The RMC escalates material matters to the Management Board. The Management Board is also the forum where credit policies are reviewed and finally approved.

Credit exposure is normally measured on a net basis i.e. by taking account of received collateral and aggregating trades with both positive and negative values provided that a legally enforceable master netting agreement has been executed that permits close-out netting. To mitigate derivative counterparty credit risk, the Company has Credit Support Annexes ("CSAs") in place with the majority of its counterparties (this includes the exchange of initial margin with certain non-centrally cleared, over-the-counter derivatives counterparties for in-scope products) and guarantee arrangements in place with members of MUFG. Risk is managed net of these guarantees.



#### 7.3 Credit Limits for Counterparty Credit Exposures

Credit limits for counterparty credit exposures are assigned within the overall credit process. The credit limits are assigned taking into account various factors, such as credit worthiness of the counterparty, type of transactions undertaken with the counterparty, contractual terms, credit risk mitigants and overall risk appetite within the Company. The risk appetite is a key consideration and the credit limits are established to ensure that exposure remains within risk appetite. In addition, specific credit limits are assessed and allocated to third parties based on the estimated exposure measure.

The Company expresses its aggregate appetite for credit risk, including counterparty risk, by allocating an amount of capital to credit risk that is approved by the Management Board. Limits for individual counterparties and groups are allocated within this capital allocation taking into account the credit assessment of the counterparty and group as well as the nature of the business relationship with that counterparty.

The tables below show breakdowns of regulatory counterparty credit exposures by geography, industry, credit quality and residual maturity. Details of derivatives exposures are also included.

**Table 11: Counterparty Exposure by Exposure Class and Geography** 

At 31 December 2021	UK	Europe ex. UK	Japan	Asia ex Japan	North America	Other	Total
	€m	€m	€m	€m	€m	€m	€m
Central Government and Central Banks	-	33	-	-	-	-	33
Institutions (Excluding CCP)	-	15	3	-	12	-	30
Institutions (CCP)	-	22	-	-	-	-	22
Corporates	53	48	-	-	-	-	101
Multilateral Development Banks	-	-	-	-	-	-	-
Regional Government and Local Authority	-	-	-	-	-	-	-
International Organisations	-	9	-	-	-	-	9
Public Sector Entities	-	-	-	-	-	-	-
Total	53	127	3	-	12	-	195

At 31 December 2020	UK	Europe ex. UK	Japan	Asia ex Japan	North America	Other	Total
	€m	€m	€m	€m	€m	€m	€m
Central Government and Central Banks	-	31	-	-	-	-	31
Institutions (Excluding CCP)	29	2	4	-	-	-	35
Institutions (CCP)	-	23	-	-	-	-	23
Corporates	-	9	-	-	-	-	9
Multilateral Development Banks	-	-	-	-	-	-	-
Regional Government and Local Authority	-	-	-	-	-	-	-
International Organisations	-	-	-	-	-	-	-
Public Sector Entities	-	-	-	-	-	-	-
Total	29	65	4	-	-	-	98



Table 12: Corporate Counterparty Exposure by Industry<sup>1</sup>

	At 31 Dec 2021	At 31 Dec 2020
	€m	€m
Financial and insurance activities <sup>2</sup>	57	5
Information and communication	20	1
Manufacturing	15	0
Electricity, gas, steam and air conditioning supply	4	-
Professional, scientific and technical activities	2	-
Real estate activities	1	1
Agriculture, forestry and fishing	1	-
Mining and quarrying	1	-
Transporting and storage	0	1
Administrative and support service activities	0	1
Other services activities	0	-
Total	101	9

Figures reflect exposure before the impact of any third party guarantee

Table 13: Counterparty Exposure by Credit Quality Step ("CQS")

At 31 December 2021	CQS 1 €m	CQS 2 €m	CQS 3 €m	CQS 4 €m	Unrated €m	Total €m
Central Government and Central Banks	-	-	1	-	32	33
Institutions (Excluding CCP)	9	1	-	-	20	30
Institutions (CCP)	-	-	-	-	22	22
Corporates	14	87	-	-	-	101
Multilateral Development Banks	-	-	-	-	-	-
Regional Government and Local Authority	-	-	-	-	-	-
International Organisations	-	-	-	-	9	9
Public Sector Entities	-	-	-	-	-	-
Total	23	88	1	-	84	195

At 31 December 2020	CQS 1	CQS 2	CQS 3	CQS 4	Unrated	Total
	€m	€m	€m	€m	€m	€m
Central government and central banks	-	-	0	-	31	31
Institutions (Excluding CCP)	19	5	-	-	11	35
Institutions (CCP)	-	-	-	-	23	23
Corporates	-	1	0	-	8	9
Multilateral Development Banks	-	-	-	-	-	-
Regional government and local authority	-	-	-	-	-	-
International organisations	-	-	-	-	-	-
Public sector entities	-	-	-	-	-	-
Total	19	6	0	-	73	98



<sup>2 &#</sup>x27;Financial and insurance activities' category contains Insurance, Other financial firms, and Special purpose entities among others

**Table 14: Counterparty Exposure by Residual Maturity** 

At 31 December 2021	Less than 1 year	1-5 years	More than 5 years	Total
	€m	€m	€m	€m
Central government and central banks	33	-	-	33
Institutions (Excluding CCP)	21	8	0	30
Institutions (CCP)	22	-	-	22
Corporates	34	34	33	101
Multilateral development banks	-	-	-	-
Regional government and local authority	-	-	-	-
International Organisations	9	-	-	9
Public sector entities	-	-	-	-
Total	120	42	33	195

At 31 December 2020	Less than 1 year	1-5 years	More than 5 years	Total
	€m	€m	€m	€m
Central government and central banks	31	-	-	31
Institutions (Excluding CCP)	33	-	2	35
Institutions (CCP)	23	-	-	23
Corporates	0	5	4	9
Multilateral development banks	-	-	-	-
Regional government and local authority	-	-	-	-
International Organisations	-	-	-	-
Public sector entities	-	-	-	-
Total	87	5	6	98

## **Table 15: Derivatives Exposure and Collateral Summary**

At 31 December 2021	Excluding CCP	ССР	Total
	€m	€m	€m
Gross exposure of derivatives contracts	90	-	90
of which: positive fair value of derivative contracts	1	-	1
Less: netting benefits	-	-	-
Net exposure after netting benefits	90	-	90
Less: collateral held	-	-	-
Net exposure after credit mitigation	90	-	90

At 31 December 2020	Excluding CCP	ССР	Total
	€m	€m	€m
Gross exposure of derivatives contracts	1,138	-	1,138
of which: positive fair value of derivative contracts	709	-	709
Less: netting benefits	722	-	722
Net exposure after netting benefits	416	-	416
Less: collateral held	400	-	400
Net exposure after credit mitigation	16	-	16



#### 7.4 Residual Credit Risk

Residual credit risks are those that are not captured by standard credit risk models. The Company's residual credit risk is made up of wrong way risk or certain cross currency swaps.

The Company uses a combination of pre-trade approval, large haircuts, CSAs and correlated credit provisions to mitigate residual credit risk.

#### 7.5 Credit Concentration Risk

Credit concentration risk is the risk arising from an uneven distribution of exposures, through single name, sector or geographical concentration. The Company analyses the credit concentrations through its daily credit exposure reports. The Company's exposures are concentrated on government bonds, the financial sector and exposures to Japanese markets and counterparties.

#### 7.6 Credit Risk Mitigation

Credit mitigation is encouraged to reduce credit risk and can be achieved through:

- Risk reducing trades these do not need approval
- Collateral arrangements which must be legally enforceable to be recognised as mitigation
- Guarantee arrangements through which exposure may be transferred to the guarantor

SFTs involving the use of bonds/debt securities as collateral are considered on the basis of the rating of the counterparty and the rating and haircut of the collateral. The combination of these two factors determines the standard terms and level of pre-approval required. SFTs involving the use of equities as collateral are considered on the basis of the rating of the counterparty and the haircut. CRM may restrict the types of collateral available for trades with a specific counterparty. Collateral should be daily tradable assets having firm price available in the markets or trading platforms. Reference assets, which are not marked to market or not readily tradable in the market have to be pre-approved by the CRFO or their delegate and are considered structured securities. Asset Backed Securities ("ABS") are considered acceptable reference assets, not requiring specific pre-approval.

The Company provides derivative products for MUFG Bank clients as a core business. Most of these transactions are covered by a guarantee from MUFG Bank that transfers credit risk to MUFG Bank. Collateral is generally cash collateral for derivatives and high quality government bonds. Concentrations of collateral received through securities financing are reported to Senior Management.

#### 7.7 Collateral Management

#### Collateral & credit reserves

The Company has CSAs and/or Contractual Margining Agreements in place which cover the majority of its non-MUFG Bank guaranteed derivative exposures. The majority of these have low or zero thresholds and are not dependent upon the Company's or other MUFG members' credit rating. For MUFG Bank guaranteed exposures, they are collateralised on the daily basis. For derivative transactions, the collateral provided is predominantly cash denominated in Japanese yen. For SFTs, the collateral is mainly securities issued by European and Japanese governments. For structured financing, the collateral is assessed on a case-by-case basis to ensure adequate collateral is provided for exposures taken by the Company. The Company applies regulatory volatility adjustments to collateral for the capital calculation in line with CRR.



Documentation requirements depend on the type of product and level of credit risk. Market-Standard Master Agreements are required for market traded instruments. Any agreement that is used should also have a clean legal opinion for enforceability, close out netting and collateral set off, as appropriate, or else the exposure measure reflects the lack of such legal arrangements. For most counterparties, trading is subject to a market-standard CSA with daily margining and zero threshold. Non-standard agreements need to be individually approved. The Company makes adjustments to P&L in respect of expected losses by counterparty using a CVA.

Since September 2016 the industry has been obliged to exchange initial margin and variation margin with certain non-centrally cleared over-the-counter derivatives counterparties and has received approval from the National Futures Association to allow it to use an internal model for the calculation of initial margin under the Commodity Futures Trading Commission's rules. It uses the Standardized Initial Margin Model developed by the International Securities Dealers Association to calculate initial margin in accordance with those rules.

### 7.8 Wrong Way Risk Policy

Wrong way risk is the risk that counterparty exposures increase at the same time as the probability of counterparty failure to pay also increases. This can result in a wrong way risk or legal dependence between: (i) the counterparty and collateral held, and/or (ii) the counterparty and the performance/ market exposure of its' derivative contracts. As part of the credit review process, each counterparty is normally assessed and measured for wrong way risk. If material wrong way risk is identified the collateral/underlying asset is deemed ineligible for regulatory risk calculations and risk is measured on an uncollateralised basis. The Company undertakes daily and monthly monitoring of the Company's wrong way risk positions.

#### 7.9 Settlement and Delivery Risk

Settlement risk is the risk of loss when a counterparty fails to meet its reciprocal obligation to exchange cash or securities on the due date. Failure to perform may result from the counterparty's default due to solvency or liquidity problems, operational problems, market liquidity constraints, or other factors. Non-reciprocal risk, i.e. pre-settlement credit risk is captured as part of the main credit risk measure.

On-the-day settlement risk arises when the Company initiates payment or delivery to the counterparty and continues until the reciprocal payment or delivery is received. With Delivery Versus Payment ("DVP") settlement, the risk of credit loss on the principal is effectively eliminated, but may give rise to other risks in the case of non-delivery. These risks are daily monitored and are mitigated through processes and/or limits that regulate the volume of business against counterparties.

Free of Payment ("FOP") transactions represent a certain level of credit risk as the Company will be exposed to the credit loss of the full principal amount as well as the market risk during settlement until a replacement transaction is completed. The Company's key controls include:

- FOP Delivery Risk credit limits reflecting the Company's assessment of the counterparty's credit worthiness.
- Delivery Risk is monitored daily to ensure that settlements are performed within the approved FOP limits.

The Company tends to operate under a DVP settlement system and has a policy and procedures in place to monitor, record and approve transactions that might generate settlement risk. FOP transactions represent a certain level of risk as the Company will be exposed to the loss of the full principal amount as well as market



risk during settlement until a replacement transaction is completed. Under the policy, no transactions that are expected to generate intraday or overnight FOP settlement risk can be executed without formal credit approval of an established delivery/settlement risk limit.

Appropriate settlement limits have been established with its counterparties which are recorded in the Company's risk limit/exposure systems, are readily available to the front office and are monitored on a daily basis for limit adherence.

Over the Counter ("OTC") derivatives trading departments are provided with an additional monitoring system for pre-deal checking, which indicates the future settlement date of positions traded with a counterparty, their amount and availability of delivery limits. The front office and CRM are able to assess through this monitoring system if, at the settlement date, a new OTC trade will cause any excess of delivery risk over the established delivery limits. In the event that, at settlement date, the new trade is expected to have delivery risk higher than the approved limits, the trade cannot be executed unless pre-approved by CRM.



## 8. Market Risk

Market risk is the risk of losses from movements in market prices in the trading portfolio. The Company uses a variety of risk measures to quantify and control this risk, with the overall objective of ensuring that potential losses arising from market risk remain within the appetite set by the Management Board:

- Value at Risk ("VaR"), Stressed Value at Risk ("SVaR"), and Incremental Risk Charge ("IRC")
  measures provide aggregate indicators of potential losses, subject to stated confidence levels and
  holding periods.
- Risk factor sensitivities measure the impact of moves in each risk factor, allowing concentrations of risk to be identified and controlled.
- Stress testing is used to monitor and control the exposure of the portfolio to extreme moves in market rates and prices. A range of stress tests is run, covering exposures to relevant market factors and scenarios in various market conditions.
- Stop loss and drawdown limits monitor actual losses at Company, business unit, department, and trader level.

Day-to-day responsibility for the management of market risk resides with the front office departments and responsibility for second line review, challenge and oversight is with the Market Risk Management ("MRM") department. RAG is responsible for the design of new market risk management models. Daily market risk reports are prepared for senior management and trading departments using the Company's in house and vendor systems.

The market risk capital requirement is measured using the Standardised Approach and the Company does not have permission from the DNB to use internal models for capital requirements.

The table below shows the market risk capital requirements.

**Table 16: Market Risk Capital Requirements** 

Capital Requirements	At 31 Dec 2021	At 31 Dec 2020
	€m	€m
Standardised Approach	7	5
Total Market Risk Capital Requirements	7	5

#### 8.1 VaR Modelling

The VaR of a trading book is an estimate of the potential loss on risk positions as a result of movements in market rates and prices over a specific time horizon and to a given confidence level.

The Company uses VaR methodologies to monitor the price risks arising from different trading books across portfolios. This is measured based on a 1-day holding period using confidence intervals of 99% and 95% for regulatory and internal VaR respectively.

Actual profit and loss outcomes are also monitored to test the validity of the assumptions made in the calculation of VaR. The VaR outputs are based on a full revaluation historical simulation model and a 2-year and 1-year data window for regulatory and internal VaR respectively.



The Company additionally calculates SVaR using an appropriately stressed 1-year lookback period as required by regulatory rules.

The following table shows internal VaR figures for 2021 and 2020. The "Close" column shows the VaR at the year-end date. The "Average" column shows the average VaR measurement from each trading day in the year and the "Maximum" and "Minimum" columns show the highest and lowest VaR value in the year respectively. "Diversification benefit" is the difference between the simple sum of the VaRs for each risk factor, and the Company's overall VaR, which is based on the simultaneous modelling of all risk factors.

Table 17: Breakdown of VaR

	At 31 Dec 2021 Close €'000	2021 Average €'000	2021 Maximum €'000	2021 Minimum €'000
Interest Rate Curve Risk	15.5	37.9	94.4	10.8
Interest Rate Vega Risk	-	-	-	-
Asset Spread Risk	-	2.7	6.0	-
Currency Risk	1.5	3.0	22.3	1.0
Equity Price Risk	-	-	-	-
Equity Vega Risk	-	-	-	-
Inflation Risk	-	-	-	-
Basis Risk	11.1	50.7	116.9	8.5
Diversification benefit	(22.0)	n/a	n/a	n/a
Total VaR	6.0	23.6	54.7	6.0

	At 31 Dec 2020 Close €'000	2020 Average €'000	2020 Maximum €'000	2020 Minimum €'000
Interest Rate Curve Risk	42.7	43.0	82.9	1.8
Interest Rate Vega Risk	-	-	-	-
Asset Spread Risk	6.2	8.1	25.3	1.7
Currency Risk	5.9	7.8	18.7	1.9
Equity Price Risk	-	-	-	-
Equity Vega Risk	-	-	-	-
Inflation Risk	-	-	-	-
Basis Risk	87.5	57.6	125.9	1.6
Diversification benefit	(93.2)	n/a	n/a	n/a
Total VaR	49.2	40.6	70.0	4.0

## 8.2 VaR Backtesting

The Company carries out a daily comparison of end of day VaR measures to the 1-day change of the portfolio's actual value and hypothetical value on the day the profit and loss figures are produced. In 2021 the number of occasions on which actual trading book outcomes or hypothetical trading book outcomes exceeded the previous day's VaR was within the acceptable tolerances of the model. In addition to the VaR backtesting at the aggregate Company level, the Company conducts backtesting on a number of sub-portfolios across the different business units.



#### 8.3 Stressed VaR

The Company calculates Stressed VaR based on inputs calibrated to historical data from a continuous twelvemonth period of significant financial stress relevant to the Company's portfolio.

The table below shows the highest, the lowest, the mean and at 31 December 2021 and 2020 the stressed VaR measures over the reporting period and as per the period end.

**Table 18: Stressed VaR (One-day Equivalent)** 

	2021	2020
	€m	€m
At 31 December	0.4	0.5
Maximum	0.9	0.7
Minimum	0.2	0.0
Average	0.6	0.4

#### 8.4 Other Market Risk

The Company currently does not have permission to use its internal models for capital purposes and market risk capital is captured under the Standardised Approach.

The table below shows the market risk capital requirements under the Standardised Approach.

Table 19: Market Risk Capital Requirement - Standardised Approach

Capital Requirements	At 31 Dec 2021 €m	At 31 Dec 2020 €m
Equity position risk	-	-
Foreign exchange position risk	0.0	0.1
Interest rate position risk	7.4	4.7
Total	7.4	4.8

### 8.5 Inclusion in the Trading Book

Trading intent is a crucial element in deciding whether a position should be treated as a trading or banking book exposure. For regulatory purposes, the trading book covers all positions in CRD financial instruments which are held with trading intent. Positions in the trading book are subject to market risk capital. The market risk capital requirement is calculated using the Standardised Approach as defined in the CRR.

#### 8.6 Prudent Valuation Adjustment ("PVA")

Where there are a range of plausible alternative valuations, the PVA is applied to accounting fair values. All trading book positions are subject to PVA which is calculated in accordance with Article 105 of the CRR. Refer to row 7 of Table 32 in the Appendix for details.



## 9. Liquidity Risk

Liquidity risk is the risk that the Company has insufficient resources to meet its financial obligations as they fall due, or incurs a significantly higher cost than usual in securing the required funds. This risk could arise from both institution specific and market-wide events.

### 9.1 Oversight

The ultimate responsibility for liquidity risk management sits with the Management Board who sets the Company's liquidity risk appetite, which expresses the level of risk the Company chooses to take in pursuit of its strategic objectives.

The Management Board has determined the powers and discretions delegated to the ALCO which meets monthly or on an ad-hoc basis (as appropriate) to:

- · Review and define the funding and liquidity risk policy
- Monitor the Company's liquidity risk profile and review compliance with the Management Board approved liquidity risk appetite
- Oversee and review stress testing
- Measure, monitor and mitigate liquidity risk exposures for the Company
- Ensure that appropriate business incentives are maintained that reflect the cost and availability of liquidity through the Company's Funds Transfer Pricing ("FTP") process and unsecured funding limit allocation process
- Review critical liquidity risk factors and prioritise issues arising
- Review and recommend the Company's funding plans and funding diversification strategy in light of business projections and objectives, to the Management Board for approval.

The Company uses a variety of quantitative and qualitative measures to monitor the adequacy of the Company's liquidity resources and to ensure an integrated approach to liquidity risk management. This framework incorporates a range of tools described below:

### 9.2 Internal Stress Testing

The Company's primary liquidity stress testing tool is the Maximum Cumulative Outflow model, which is designed to capture all material drivers of liquidity risk (both on and off balance sheet) under separately defined stress scenarios, and to determine the size of liquidity resources needed to navigate the particular stress event. The model has been developed as a synthesis of market practice, regulatory requirements and past experience in stressed market conditions. The scenarios modelled are categorised as baseline (reflective of normal business conditions), systemic (refers to a market-wide liquidity event) and combined (analogous of a combined market and the Company specific stress event). Stress testing is conducted daily on both an aggregated currency basis and by material individual currency.



#### 9.3 Funds Transfer Pricing

The Company seeks to align its liquidity risk appetite with the strategic objectives of the business through regulating the demand for liquidity and allocating the cost of liquidity on the basis of unsecured funding usage and underlying liquidity requirements. The ALCO is responsible for the FTP policy framework, and Treasury is responsible for the day to day application of the FTP framework. The cost of funding is allocated to businesses on the basis of the funding requirements to finance current inventory positions and ongoing business activities. The cost of liquidity reserved to cover contingent liquidity outflows is also allocated to the business on the basis of those activities driving the Liquid Asset Buffer ("LAB") requirement – this includes liquidity reserved to cover regulatory liquidity requirements.

#### 9.4 Funding Plan

The balance sheet projection process balances aggregate business line requests for unsecured funding against Treasury's assessment of the projected balance sheet, funding requirements and capacity for the Company to raise unsecured financing. The ALCO will review and approve funding plans including allocation of funding limits to business lines. This ensures that business activities do not impose an uncertain strain on the Company's ability to source adequate liquidity in normal business conditions, and allows Treasury to plan and sustain appropriate levels of liquidity in anticipation of business line funding usage. As part of funding liquidity risk monitoring, Treasury looks at the short and long term currency mismatch horizons in accordance with the Board's guideline.

#### 9.5 Liquid Asset Buffer

The Company holds its liquidity portfolio in a stock of high quality government bonds and bonds issued by multi-lateral development banks, local government and agency issuers, as well as central bank deposits (where applicable). The size of the liquidity buffer is calibrated using both the Company's internal stress testing framework and applicable regulatory requirements. The liquidity portfolio is held on an unencumbered basis without restrictions on rehypothecation and with full legal ownership. The investment criteria for the liquidity portfolio are approved by ALCO with risk limits imposed and monitored.

#### 9.6 Contingency Funding Plan

The Contingency Funding Plan ("CFP") allows senior management to identify internal and external triggers indicative of a stress event, and initiate the most effective response for stabilising and mitigating liquidity risk exposures through clear operational plans, clearly defined decision making responsibilities and effective communication with both internal and external stakeholders. The CFP also specifies the means through which additional funding should be sourced during a period of heightened liquidity concern, as well as the process by which the Company deactivates the CFP at an appropriate time.

The Company also maintains detailed recovery plans which consider actions to facilitate recovery or an orderly resolution from a severe stress.

#### 9.7 Liquidity Stage Assessment

The principal assessment framework within the Funding Liquidity Risk Management Policy is the liquidity stage assessment. This is a formal assessment of the external environment affecting the Company and other companies within the MUSHD Group.



The liquidity stage is determined by an evaluation of the availability of funding and is monitored through a combination of early warning indicators, the Company's internal stress testing and compliance with regulatory liquidity requirements. Elevation of the liquidity stage is specifically linked to activation of the CFP, which provides a range of mitigating actions to be taken. Such actions are taken following consideration of any relevant market, economic or client impact. In the event the liquidity stage is elevated, formal approval is required from the ALCO, which will in turn escalate and sanction actions as appropriate. Monitoring of the liquidity stage is conducted at the Company and MUSHD level on an on-going basis. Any elevation of liquidity stage risk at the MUSHD level is deemed to represent a worsening of conditions that would impact the Company too. The Funding Liquidity Risk Policy identifies general contingency actions to be taken by departments at each stage.

Disclosures on the Liquidity Coverage Ratio ("LCR") and NSFR are presented below.

**Table 20: LCR Disclosure Template** 

Scope	of consolidation : Solo	Total weighted value			
Curren	cy and units (EUR million)				
Quarte	r ending on	31 Mar 2021 30 Jun 2021 30 Sep 2021 31 Dec 20			31 Dec 2021
Numbe	er of data points used in the calculation of averages	calculation of averages 12 12 12		12	
		Total adjusted value			
		€m	€m	€m	€m
21	Liquidity buffer	328	328	349	353
22	Total net cash outflows	104	116	130	140
23	Liquidity coverage ratio (%)	333%	307%	295%	283%

Scope	of consolidation : Solo	Total weighted value			
Curren	cy and units (EUR million)				
Quarter	rending on	31 Mar 2020	30 Jun 2020	30 Sep 2020	31 Dec 2020
Number of data points used in the calculation of averages 12		12	12	12	12
		Total adjusted value			
		€m	€m	€m	€m
21	Liquidity buffer	208	287	335	348
22	Total net cash outflows	48	66	83	96
23	Liquidity coverage ratio (%)	450%	486%	494%	413%

**Table 21: NSFR Disclosure Template** 

			Total weig	hted value	
Quarte	er ending on	31 Mar 2021	30 Jun 2021	30 Sep 2021	31 Dec 2021
Currer	ncy and units	€m	€m	€m	€m
14	Available Stable Funding ("ASF")	n/a	215	215	215
33	Required Stable Funding ("RSF")	n/a	93	100	89
34	Net Stable Funding Ratio (%)	n/a	230%	214%	242%

 $\overline{\text{Note}}$  that NSFR is only disclosed from June 2021 when it became a regulatory requirement



## **Table 22: Liquidity Risk Management**

	Comment
Strategies and processes in the management of the liquidity risk	The Company employs a number of tools and policies to manage liquidity risk. These include:  (i) Management Board approved liquidity risk appetite. This specifies the amount of liquidity risk deemed acceptable in the pursuit of its strategic goals. The Management Board requires there are sufficient liquidity resources (in the form of a portfolio of unencumbered High Quality Liquid Assets ("HQLA") Level 1, CQS 1 plus Japanese Government Bonds and central bank deposits (where applicable)) (the LAB) such that all funding requirements and unsecured debt obligations falling due within two separately defined stress scenarios can be met without the need to roll unsecured funding or the forced liquidation of assets. The two scenarios envisage a 90 day market stress, as well as a 30 day combined market and MUFG stress. In addition the Company requires sufficient liquidity resources are available to ensure regulatory liquidity compliance (Pillar 1 and Pillar 2 add-ons).  (ii) Control of unsecured funding usage. The Company allocates unsecured funding limits to business lines and monitors compliance against these limits on a daily basis, with breaches highlighted and mitigating actions taken.  (iii) The FTP process is designed to allocate the cost of liquidity to the users of liquidity including those activities driving the LAB requirements.  (iv) Currency stress testing. The Company's framework envisages a 2 week FX market lockout. This drives the currency composition of the liquidity buffer (v) The CFP outlines early warning indicators (both internal and external) used to indicate a potential liquidity crisis, internal triggers to determine the severity of any potential liquidity stress event as well as escalation and activation procedures. The CFP outlines potential steps to be taken in the event the CFP is activated, as well as the means to determine whether the stress has passed and process for deactivating the CFP.  (vi) Liquidity prediction – this is a regular assessment of available resources and their capacity to
Structure and organisation of the liquidity risk management function (authority, statute, other arrangements)	The overall liquidity risk appetite is set by the Company's Management Board and cascaded throughout the firm. The Management Board delegates responsibility over the day to day management of liquidity risk to ALCO.  The Company employs the "3 lines of defence" model in the management of liquidity risk. The primary responsibility for monitoring and managing the Company's liquidity risk profile sits with Treasury function. Treasury is independent of business lines and forms part of the support functions reporting to the CRFO. Treasury owns the overall stress testing framework and ensures there is sufficient liquidity available to both support business activities and to ensure compliance with the Board approved liquidity risk appetite as well as regulatory requirements. The second line of defence is provided by the Liquidity Risk Management function who ensures that liquidity risk is appropriately measured, assessed and reported. This function provides review and challenge of all components of the liquidity risk management framework. The Information & Data Management function (as a second line reporting function) is responsible for reporting the Company's liquidity position against both internal and external regulatory metrics on a regular basis. Internal audit (as third line) provides independent review and assurance to the Management Board.
Scope and nature of liquidity risk reporting and measurement systems	Regulatory reporting and monitoring compliance conforms with regulatory requirements. The Company has robust systems and procedures in place to be able to meet these requirements.



Policies for hedging and mitigating the	Policies for
liquidity risk and strategies and processes	(i) Internal
for monitoring the continuing effectiveness	approved b

of hedges and mitigants

#### Comment

Policies for managing liquidity risks include:

- (i) Internal stress testing. The underlying assumptions and methodology are approved by the Management Board. The stress models are calculated on a daily basis by the Information and Data Management function and circulated to senior management. Clear escalation processes with clear linkages to the CFP in the event triggers are breached.
- (ii) Compliance with regulatory liquidity metrics including the LCR and the NSFR as well as financing mismatch limits reported to the regulators.
- (iii) The size of the liquidity buffer is quantified with respect to both the internal stress tests and regulatory tolerances. Governance surrounding the investment of the liquidity buffer ensures compliance with senior management approved risk limits. MRM monitors compliance against such limits on a daily basis.
- (iv) The FTP framework allocates liquidity costs to business lines on the basis of their unsecured funding usage and underlying liquidity requirements.
- (v) Allocation of the firm's unsecured funding capacity is based on both the firm's business plans as well as an assessment of the availability of funding. This ensures that limits can be supported without reliance on short term financing.
- (vi) FX limits. The Company conducts liquidity stress tests for all material currencies assuming a 2 week FX market lockout. In addition the Management Board has set limits on longer term structural currency imbalances. Both the currency stress tests and longer cross currency limits are monitored on a daily basis.
- (vii) The CFP is regularly tested and ensures that a template exists for timely and consistent decision making in the event of a stress. It provides criteria for the invocation of the CFP by identifying triggers, clear operational plans with clearly defined decision making responsibilities in order to effectively navigate a potential stress event as well as the framework for the deactivation of the CFP once the crisis is deemed to have passed.

A declaration approved by the management body on the adequacy of liquidity risk management arrangements of the institution providing assurance that the liquidity risk management systems put in place are adequate with regard to the institution's profile and strategy

The Management Board approved the Company's Internal Liquidity Adequacy Assessment Process ("ILAAP"). The ILAAP is a regulatory requirement requiring the firms to "identify, measure, manage and monitor liquidity and funding risks across different time horizons and stress scenarios, consistent with the risk appetite established by the firm's management body". In approving the ILAAP, the Board documents that the firm's liquidity risk profile and systems used to manage liquidity risks are consistent with the risk appetite approved by the Board.

The ILAAP demonstrates the Company's overall liquidity adequacy through its stress testing results, regulatory liquidity compliance, elaboration of key liquidity risks and material mitigants.

#### 9.8 Asset Encumbrance

Asset encumbrance arises from collateral pledged against secured funding and other collateralised obligations. Due to the nature of its business the Company funds a portion of debt securities via repurchase agreements and other similar secured borrowing. Additionally debt securities and cash are provided to meet initial and variation margin requirements from central clearing counterparts and margin requirements arising from derivative and repurchase agreements.

The Company monitors the mix of secured and unsecured funding sources and seeks to efficiently utilise collateral to raise secured funding and meet other collateralised obligations. Disclosures on the asset encumbrance are shown in the tables below.



**Table 23: Encumbered and Unencumbered Assets** 

At 31	At 31 December 2021		red assets	Unencumbe	Unencumbered assets	
Asset	s	Carrying amount	Fair value	Carrying amount	Fair value	
		010	040	060	090	
		€m	€m	€m	€m	
010	Assets of the reporting institution	111		3,701		
020	Loans on demand	0		0		
030	Equity instruments	0		0		
040	Debt securities	46	46	0	0	
050	of which: covered bonds	0	0	0	0	
060	of which: asset-backed securities	0	0	0	0	
070	of which: issued by general governments	46	46	0	0	
080	of which: issued by financial corporations	0	0	0	0	
090	of which: issued by non- financial corporations	0	0	0	0	
100	Loans and advances other than loans on demand	0		0		
120	Other assets	65		3,701		

At 31	At 31 December 2020		ered assets Unencumbered as		ered assets
Asset	Assets		Fair value	Carrying	Fair value
		amount		amount	
		010	040	060	090
		€m	€m	€m	€m
010	Assets of the reporting institution	152		3,282	
020	Loans on demand	-			
030	Equity instruments	-		-	
040	Debt securities	98	98	0	0
050	of which: covered bonds	-	-	-	-
060	of which: asset-backed securities	-	-	-	-
070	of which: issued by general governments	98	98	0	0
080	of which: issued by financial corporations	-	-	-	-
090	of which: issued by non- financial corporations	-	-	-	-
100	Loans and advances other than loans on demand	-			
120	Other assets	89		3,282	



## **Table 24: Collateral Received**

At 31	December 2021	Fair value of	Unencumbered
		encumbered collateral	Fair value of collateral
		received or own debt	received or own debt
		securities issued	securities issued available
			for encumbrance
		010	040
		€m	€m
130	Collateral received by the reporting institution	3,682	473
140	Loans on demand	0	0
150	Equity instruments	0	0
160	Debt securities	3,682	473
170	of which: covered bonds	0	0
180	of which: asset-backed securities	187	35
190	of which: issued by general governments	2,813	303
200	of which: issued by financial corporations	63	62
210	of which: issued by non-financial corporations	619	91
220	Loans and advances other than loans on demand	0	0
230	Other collateral received	0	0
240	Own debt securities issued other than own covered	0	0
	bonds or asset-backed securities		
241	Own covered bonds and asset-backed securities		0
	issued and not yet pledged		
250	Total assets, collateral received and own debt	3,793	
	securities issued		

At 31 December 2020		Fair value of	Unencumbered
		encumbered collateral	Fair value of collateral
		received or own debt	received or own debt
		securities issued	securities issued available
			for encumbrance
		010	040
		€m	€m
130	Collateral received by the reporting institution	2,159	584
140	Loans on demand	-	-
150	Equity instruments	-	-
160	Debt securities	2,159	584
170	of which: covered bonds	-	-
180	of which: asset-backed securities	-	-
190	of which: issued by general governments	2,144	294
200	of which: issued by financial corporations	-	226
210	of which: issued by non-financial corporations	-	58
220	Loans and advances other than loans on demand	-	-
230	Other collateral received	-	-
240	Own debt securities issued other than own covered	-	-
	bonds or asset-backed securities		
241	Own covered bonds and asset-backed securities		-
	issued and not yet pledged		
250	Total assets, collateral received and own debt	2,347	
	securities issued		



#### Table 25: Encumbered Assets/Collateral Received and Associated Liabilities

At 31 December 2021		Matching liabilities,	Assets, collateral received
		contingent liabilities or	and own debt securities
		securities lent	issued other than covered
			bonds and ABSs encumbered
		€m	€m
		010	030
010	Carrying amount of selected financial liabilities	4,083	3,477

At 31 December 2020		Matching liabilities,	Assets, collateral received
		contingent liabilities or	and own debt securities
		securities lent	issued other than covered
			bonds and ABSs encumbered
		€m	€m
		010	030
010	Carrying amount of selected financial liabilities	2,863	2,268

#### **Table 26: Information on Importance of Encumbrance**

#### D - Information on importance of encumbrance

Encumbered and unencumbered assets for the Company are disclosed using median values. The median values are calculated as the annual median of the end-of-period values.

The Company monitors the mix of secured and unsecured funding sources and seeks to utilise available collateral to raise funding to meet its needs. Similarly a portion of unencumbered assets may be monetised in a stress under the CFP to generate liquidity through use as collateral for secured funding or through outright sale.

#### 9.9 Regulation

The Company assesses liquidity adequacy as part of its ILAAP that it submits to the DNB. The Company's compliance with prevailing regulatory liquidity requirements including the LCR and the NSFR are complemented by the internal stress testing framework. The Company manages its liquidity prudently, holding its LAB well in excess of the regulatory requirement.



# 10. Leverage ratio

The Company assesses the leverage ratio to mitigate the risk of excessive leverage. Regular analysis of the leverage ratio is performed to understand drivers and sensitivities. The leverage ratio exposure measure is mainly driven by SFTs, derivatives and inventory which includes mainly trading securities and available-forsale securities. In addition, Tier 1 capital resources and any applicable deductions impact on the leverage ratio. Leverage ratio is reported to the ALCO and Management Board.

The Company is subject to binding regulatory minimum leverage ratio requirements. ALCO monitors the leverage ratio against the regulatory minimum. In addition, balance sheet limits are in place for key exposure types which mitigate significant increase in leverage ratio exposure measure.

The disclosure of the leverage ratio below is based on the end point CRR definition of Tier 1 capital and the CRR definition of leverage exposure.

Disclosures on the leverage ratio follow the EBA disclosure templates are presented below.

Table 27: Summary Reconciliation of Accounting Assets and Leverage Ratio Exposures

		At 31 Dec 2021	At 31 Dec 2020
		€m	€m
1	Total assets as per published financial statements	3,506	3,083
2	Adjustment for entities which are consolidated for accounting purposes but	-	-
	are outside the scope of regulatory consolidation		
3	(Adjustment for fiduciary assets recognised on the balance sheet pursuant	-	-
	to the applicable accounting framework but excluded from the leverage ratio		
	exposure measure in accordance with Article 429(13) of Regulation (EU) No		
	575/2013 "CRR")		
4	Adjustments for derivative financial instruments	(612)	(483)
5	Adjustments for securities financing transactions "SFTs"	79	74
6	Adjustment for off-balance sheet items (i.e. conversion to credit equivalent	-	-
	amounts of off-balance sheet exposures)		
6a	(Adjustment for intragroup exposures excluded from the leverage ratio	-	-
	exposure measure in accordance with Article 429 (7) of Regulation (EU) No		
	575/2013)		
6b	(Adjustment for exposures excluded from the leverage ratio exposure	-	-
	measure in accordance with Article 429 (14) of Regulation (EU) No		
	575/2013)		
7	Other adjustments	(7)	(9)
8	Total leverage ratio exposure	2,966	2,665



# **Table 28: Leverage Ratio Common Disclosure**

CKK L	everage Ratio Exposures	At 31 Dec 2021	At 31 Dec 2020
		€m	€m
On-bala	ance sheet exposures (excluding derivatives and SFTs)		
1	On-balance sheet items (excluding derivatives, SFTs and fiduciary assets, but	247	245
	including collateral)		
2	(Asset amounts deducted in determining Tier 1 capital)	(7)	(9)
3	Total on-balance sheet exposures (excluding derivatives, SFTs and fiduciary		
	assets) (sum of lines 1 and 2)	240	236
Derivat	ive exposures		ı
4	Replacement cost associated with all derivatives transactions (i.e. net of	0	0
	eligible cash variation margin)		
5	Add-on amounts for PFE associated with all derivatives transactions (mark-to-	233	226
	market method)		
6	Gross-up for derivatives collateral provided where deducted from the balance	69	38
	sheet assets pursuant to the applicable accounting framework		
7	(Deductions of receivables assets for cash variation margin provided in	(69)	(37)
	derivatives transactions)		
8	(Exempted CCP leg of client-cleared trade exposures)	-	-
9	Adjusted effective notional amount of written credit derivatives	-	-
10	(Adjusted effective notional offsets and add-on deductions for written credit	-	-
	derivatives)		
11	Total derivative exposures (sum of lines 4 to 10)	233	227
Securit	ties financing transaction exposures		
12	Gross SFT assets (with no recognition of netting), after adjusting for sales	3,738	2,327
	accounting transactions		
13	(Netted amounts of cash payables and cash receivables of gross SFT assets)	(1,326)	(200)
14	Counterparty credit risk exposure for SFT assets	79	74
15	Agent transaction exposures	-	-
16	Total securities financing transaction exposures (sum of lines 12 to 15a)	2,491	2,201
Other o	ff-balance sheet exposures		ı
17	Off-balance sheet exposures at gross notional amount	-	-
18	(Adjustments for conversion to credit equivalent amounts)	-	-
19	Other off-balance sheet exposures (sum of lines 17 to 18)	-	-
Capital	and total exposures		
20	Tier 1 capital	208	194
21	Total leverage ratio exposures (sum of lines 3, 11, 16, 19, EU-19a and EU-	2,965	2,664
	19b)		
Levera	ge ratio		
22	Leverage ratio	7.03%	7.28%
Choice	on transitional arrangements and amount of derecognised fiduciary items		
23	Choice on transitional arrangements for the definition of the capital measure	Fully Phased In	Fully Phased In
		I	I



# Table 29: Split-up of on balance sheet exposures (excluding derivatives, SFTs and exempted exposures)

The table shows a breakdown of the on-balance sheet exposures excluding derivatives, SFTs and exempted exposures, by asset class.

CRR L	everage Ratio Exposures	At 31 Dec 2021	At 31 Dec 2020
		€m	€m
1	Total on-balance sheet exposures (excluding derivatives, SFTs, and exempted exposures), of which:	247	245
2	Trading book exposures	6	104
3	Banking book exposures, of which:	241	141
4	Covered bonds	-	-
5	Exposures treated as sovereigns	-	-
6	Exposures to regional governments, MDB, international organisations and PSE NOT treated as sovereigns	-	-
7	Institutions	190	130
8	Secured by mortgages of immovable properties	-	-
9	Retail exposures	-	-
10	Corporate	9	2
11	Exposures in default	-	-
12	Other exposures (e.g. equity, securitisations, and other non-credit obligation assets)	42	9



#### 11. Other Financial Risks

#### 11.1 Strategic Risk

Strategic risk is the risk of loss that may arise from the pursuit of an unsuccessful business plan including insufficient diversification of revenue sources. Strategic risk is a necessary consequence of doing business and covers a number of financial risk types. Strategic risks are generally longer term risks whereas shorter term risks will usually be captured as part of business risk. The Company's primary approach to the management of strategic risk is through its business planning processes which highlight the key dependencies of its strategy, which allows for the assessment of strategic risk at the point that the strategy is devised and agreed. The Company's programme of reverse stress testing is intended to focus on key strategic risks, identifying scenarios that could lead to their realisation as well as contingent actions that could be taken to address their emergence and mitigate the impact of the strategic risk being realised.

The Company's strategic risks also include potential impacts arising from the Company's relationship with its stakeholders and its relationship with MUFG. These risks include but are not limited to ongoing group support, maintenance of satisfactory relationships with key regulators, continued ability to meet core client demands, and the ability to attract and retain high quality staff.

Strategic risk incorporates business risk which is the sensitivity between expected revenues and expected costs. It is a measure of how easily the cost base can be managed in relation to lower than expected revenues. The risk of doing business is categorised as the volatility of the business planning forecast compared to the realised revenue which is dependent on the market environment.

#### 11.2 Interest Rate Risk in the Banking Book

The Company's interest rate risk in the banking book remains small and effectively consists of internal Group borrowing from MUFG Bank. In addition, the Company periodically carries out stress testing which includes these positions.

#### 11.3 Financial Risks Arising from Climate Change

The Management Board is responsible for the governance and oversight of climate change. All levels of governance have responsibilities for risks arising from climate change with the Management Board's core subcommittees responsible for managing risks across the core risk types (credit, market, operational risk, reputational).

The CRFO is the Senior Manager responsible for managing the risks arising from climate change, specifically through the design and implementation of the risk management framework. Given the breadth of climate change and the potential impact across the business, all senior managers are responsible for managing risks arising from climate change pertinent to their part of business.

Climate change presents both risks and opportunities for the Company across its customers, business operations and wider stakeholders. The Company recognises climate change risk covers both physical risks (i.e. the impact of acute weather events and chronic changes to the climate) and transitional risks (i.e. the impact of shifts to a low-carbon economy).



The Company has developed its approach and framework to identify measures, manage and report on financial risks and opportunities arising from climate change with particular focus on governance, risk management, scenario analysis and disclosure. Climate Change has been determined as a driver of risk and therefore permeates across all risk types. In addition qualitative statements and Key Risk Indicators ("KRIs") are captured within the Company's Risk Appetite Statement as per October 2022.

Climate change considerations have been embedded within the credit assessment through the development of the Climate Change Risk heat-map. The heat-map supports identification of the key climate change risks that the credit portfolio is exposed to (transmission channels) and provides a risk based approach to targeting further analysis. The heat-map includes a physical and transition risk assessment for clients, industries and countries. Scenario analysis has been used to inform risk identification and assessment/measurement; with an internal carbon tax scenario developed to understand the impact to the business and identify potential mitigating actions. Three multi-decade scenarios have been developed which are based around the core Network for Greening the Financial System ("NGFS") scenarios covering physical, transition and combined risk. These have been applied to the EMEA portfolio and the results reported to senior management to review potential strategic actions based on the results.

The primary focus of the work has been on the corporate derivative counterparty credit risk. Operational risk considerations for climate change were captured through scenario analysis as part of the annual ICAAP process. From a legal and litigation risk perspective, the Legal department provides advisory, awareness and engagement with relevant Front Office departments in relation to legal risks arising in transactions, disclosures and due diligence. Market and liquidity risk profiles have been analysed for the trading book using shorter term stress scenarios that are aligned to the liquidity horizon of the portfolios. The Company expects the approaches to evolve in line with the industry. Consistent with the wider industry, challenges around data management remain with tactical solutions utilised whilst longer term strategic solutions are developed and further collaboration with MUFG continues.

The Company recognises that the challenge to respond to the climate change crisis will require review, refinement and enhancement over the coming years.

MUFG is developing a broader approach to manage risks arising from climate change including a long-term strategy for managing such risks, which will be further embedded within the risk framework.

#### 11.4 Model Risk

Model risk is the potential for loss arising from decisions based on incorrect or misused model outputs and reports.

The Company manages model risk by having a segregation of duties between model development and validation of the model. There are governance sub-committees and working groups that oversee the models used by the Company. In the case of risk models, the Model Oversight Committee ("MOC"), which reports to the EMEA Risk Management Committee ("ERMC"), is responsible for reviewing the output of ongoing validation and for model performance. The Traded Products Valuation Committee ("TPVC") oversees the use of pricing models. The independent validation of risk models is performed by the Model Risk Management function which is part of the Company's Enterprise Risk Management department and has membership on the MOC and the TPVC.



# 12. Operational Risk

Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and systems or from external events.

The Company manages and controls its exposure to operational risk through its policies and procedures, which are designed to ensure that it:

- Mitigates the risk of exposure to fraud
- Processes transactions correctly, accurately and on a timely basis
- Protects the integrity and availability of information processing facilities, infrastructure and data
- Maintains the confidentiality of its client information
- Employs appropriate numbers of skilled staff and complies with relevant employment laws and regulations
- Establishes workplace environments that are safe for both employees and visitors
- Reduces both the likelihood of an event occurring and the impact should an event occur.

The Company employs The Standardised Approach ("TSA") for calculating its Pillar 1 operational risk capital requirement. The Company is committed to adopting leading industry practices for managing and measuring operational risk, and has also developed a primarily scenario based capital model to determine whether it should hold any additional capital for operational risk.

In order to facilitate the management of operational risk, the Company breaks down its Risk Taxonomy using the Basel II categories:

- 1. Execution, delivery and process management
- 2. Clients, products and business practices
- 3. Internal fraud risks
- 4. External fraud risks
- 5. Employment practices and workplace safety events
- 6. Business disruption and systems failures
- 7. Damage to physical assets.

#### 12.1 Operational Risk Management Framework

The Operational Risk Management Framework is defined within the Company's policies and detailed procedures, and comprises of the following key elements:

#### Governance:

- Governance: The Operational Risk Governance Structure outlines the committees and meetings through
  which key risk and control concerns and events are escalated, risk management action is driven and risk
  management decisions are made.
- Risk appetite: The Company has defined its Operational Risk Appetite in both quantitative and qualitative terms, reflecting both the financial and non-financial impacts that can arise from operational risk.



#### **Risk Identification:**

- Internal Operational Risk Events: The Company systematically collects details of both operational risk losses (or gains) above a certain threshold and details of events, even if they have not led to losses (or gains) e.g. near misses, and root cause analysis where applicable.
- Key risk & control indicators: The Company uses metrics to monitor its operational risk profile and to alert management when risk levels exceed acceptable ranges.
- External Operational Risk Events: Business and support departments use information obtained from external events to assess their own risk profile, understand "lessons learned" and evaluate and adapt their current control environment from events which have impacted similar firms' business processes.

#### **Risk Assessment:**

- Risk and Control Self-Assessments ("RCSA"): Departments within the Company assess the operational
  risks they face, and the effectiveness of their controls at mitigating those key operational risks, relative to
  the Company's appetite.
- Scenario analysis: The Company uses scenario analysis to assess the risks of extreme but plausible events.
- Key control attestations: Managers attest to the adequacy of their control environment twice a year.

#### **Risk Remediation:**

- Self-Identified Issues ("SII"): Departments within the Company identify, record and manage the remediation of deficiencies and/or weaknesses in their risk and control environments.
- Remedial actions: Progress in completing remedial actions is tracked and reported.
- Insurance policies: As part of its risk management approach, the Company uses insurance to mitigate the impact of some operational risks.

#### **Risk Review and Reporting:**

- Reporting: The operational risk department and management uses reports to understand, monitor, manage and control operational risks.
- Training: Staff are required to undertake annually mandatory on-line operational risk awareness training.

The Company has a dedicated Operational Risk Management department. Issues of significance are escalated to the EMEA Operational Risk and Controls Committee ("EORCC") which meets on a monthly basis.

#### 12.2 Technology and Cyber Risk

The Technology and Cyber Risk team in the Operational Risk Management Department is responsible for second line oversight and challenge for technology and cyber. Technology and Cyber risk management information ("MI") is presented to the EORCC and any material matters are escalated.

The Company has a dedicated Technology Risk and Control function in the first line with responsibility for technology and cyber risk. Areas of focus include the top risks and threats related to: network security; malware and firewall threats; access management; data backups; security patching; user awareness training; monitoring and reporting service and security events. It also delivers testing and mitigation activities to identify any potential security vulnerabilities in the infrastructure platforms and business applications. The Company has an ongoing programme of work that continually invests in improving controls to manage and reduce the threat from technology and cyber risk.



# 13. Other Non-Financial Risks

#### **Reputational Risk**

Reputational risk is the risk of loss arising from reputational damage in the event that the business activities deviate substantially from the expectations and confidence of customers, shareholders, investors, society and other wide-ranging stakeholders. It is usually a secondary risk which exacerbates the loss from another risk type. The Company's business is dependent on its reputation and it will impact its performance should it deteriorate. The Company has a Reputational Risk Management policy and controls to mitigate the impact and reduce the likelihood of reputational incidents. The policy includes escalation to the EMEA Reputational Risk Committee which oversees the reputational risk profile of the Company.

Such incidents can occur in any type of risk from market through to operational, or from external risks over which the Company has no direct control. The Reputational Risk Management Policy sets out how the risk of reputational events is managed.

#### **Compliance Risk**

Compliance risk, including Financial Crime, is the risk of financial, reputational or other damage to the Company through failing to comply with regulations, rules, guidelines, codes of conduct, professional ethics, governance and other standards.

The Company maintains a governance structure designed to ensure appropriate management, oversight and second-line assurance of significant risks and associated mitigants, including, in respect of Compliance risk, a Compliance function with sufficient authority, stature, independence, resources and access to the Board. Accountability for compliance rests with functional units across the Company which own their respective compliance risks. The Compliance function is accountable for several controls and mitigants, including monitoring, testing, advising on regulatory change and compliance matters, and escalation of issues arising. The Company's compliance programme and internal control infrastructures evolve in response to changes in regulation, best practice and the Company's risk profile, including from strategic initiatives and new products.

#### **Conduct Risk**

Conduct risk is the risk that the actions of the Company have a negative impact on customers, competition in the marketplace or market integrity and reputation. This risk can crystallise for many reasons, including compliance failures, conflicts of interest, poor culture and individual behaviour. It may negatively impact the Company's reputation leading to loss of business and/or regulatory or criminal sanctions.

The Company has implemented a Conduct Risk management framework which identifies and manages conduct risk including through:

- Compliance policies and front office desk procedures
- A risk assessment framework covering conduct risk identification and mitigation, informing the compliance programme
- Measures of Board risk appetite for Conduct risk in the context of the Company's strategic objectives and business plan
- A formal compliance monitoring programme which includes assessing the effectiveness of key controls mitigating potential conduct risk exposure



- Production and analysis of Conduct risk MI
- · Company-wide Conduct risk training and awareness programme.

#### **Legal Risk**

Legal risk is the risk of financial loss or reputational damage to the firm arising from failure to identify, understand or adequately manage the firm's legislative and regulatory obligations; contractual rights and obligations; non-contractual obligations (such as duties of care); non-contractual rights (such as intellectual property); and legal disputes.

The Company manages legal risk by compliance with all applicable laws and regulations and promoting honesty and integrity by all staff. It seeks to promote prudent business growth and profitability through the rigorous control of legal and regulatory risks in support of the wider objectives of the Company. The Company has an established permanent Legal function that is independent of business activities and has sufficient resources to carry out its role including:

- Identification of the main legal and regulatory risk issues affecting the business, recommending how
  these will be managed and, where appropriate, elevating residual risks to the relevant front office
  department, risk management department or the Management Board and its sub-committees.
- Identifying and advising on legal and regulatory change and its impact on the business and assisting with scoping and implementation of mitigating systems, controls and infrastructure.
- Managing legal and regulatory risk through due diligence, review of contracts and transactions including
  establishing legal enforceability of collateral arrangements for the Company to liquidate or take
  possession of collateral in a timely manner in the event of the default, insolvency, bankruptcy or other
  credit event of obligors, negotiation of transaction documentation and the management of all legal and
  regulatory actions.



# 14. Challenges and Uncertainties

The DNB notified the company that as a consequence of the Investment Firm Regulation / Investment Firm Directive, the Company is to be categorised as a Credit Institution due to MUFG's group size in Europe and thus needs to apply for a Banking Licence. The Company formally submitted the application for the abbreviated Banking Licence in November 2021 and is in discussion with the DNB regarding the licence confirmation decision, which is expected in the course of 2022.

The London Interbank Offered Rate ("LIBOR") has now been phased out of use during Q4 2021. Financial services firms including MUFG have transitioned demising interbank offered rates ("IBOR") business to suitable alternative rates for all impacted clients. This transition follows extensive working with industry groups and engagement with our clients to support regulatory timeframes for transition. The transition process required, amongst other deliverables, the development of infrastructure to capture new rates in the relevant timeframe, significant client communication as well as related amendment of legal agreements. Client communication included education with respect to key developments of IBOR transition, including following MUFG's adherence to the ISDA protocol during the escrow process and emphasising the importance of the ISDA protocol for contractual certainty.

Transition efforts are expected to continue well beyond the current year given certain USD tenors will continue to be published in to June 2023.

Management are confident the Company will successfully support remaining transition requirements for clients within required timescales including and ensure any material risks are appropriately mitigated.

The business activities of the ultimate parent company, MUFG, whilst carried out on a global level, are focused on the Japanese market. The downgrade of Japanese debt, interest rate volatility and associated monetary and fiscal policy decisions could impact the results of the Company. Management are fully aware of these risks and monitor them on an ongoing basis as well as ensuring appropriate levels of high quality liquid asset holdings.

Recent geopolitical developments in Eastern Europe are being monitored and assessed by management. Exposure analysis as at late-February 2022 confirms the Company has no direct exposure to the Russian Federation and Ukraine. Additionally, country limits have been amended, risk forums engaged and relevant staff mobilised as appropriate in order to react to any emerging risks.



# 15. Valuation and Accounting Policies

The financial statements of the Company are prepared in accordance with applicable International Financial Reporting Standards ("IFRS") as adopted by the European Union should be read in conjunction with this document. See footnotes to the financial statements for details of accounting and valuation principals applicable to these positions.

Trading portfolio financial assets, reverse repurchase agreements, derivative financial instruments and financial instruments measured at fair value through other comprehensive income or fair value through profit or loss are stated at fair value. The fair value of these financial instruments is the price that would be received to sell an asset or paid to transfer a liability (i.e. the exit price) in an orderly transaction between market participants at the measurement date.

The fair values of financial instruments are determined by reference to observable market prices where these are available and the market is active. Where market prices are not available or are unreliable because of poor liquidity, fair values are determined using valuation models, which where possible, use observable market parameters. The process of calculating the fair value using valuation techniques may necessitate the estimation of certain pricing parameters, assumptions or model characteristics.

The Company maintains systems and controls sufficient to provide reliable valuation estimates, including documented policies, clearly defined roles and responsibilities and departments accountable for verification that are independent of the front office. The Company makes use of various policies in the control framework for the valuation of financial instruments including but not limited to those in respect of model validation, independent price verification, provisions and valuation adjustments, P&L reporting, mark to market pricing and new products implementation.

# 16. Disclosures Made Available in the Financial Statements

- The definitions for accounting purposes of past due and impaired.
- Policy for hedge accounting.

#### 17. Immaterial Disclosure Points

The following is a list of disclosure requirements deemed to be immaterial for the Company to disclose:

- Disclosures in relation to retail banking, commercial banking because the Company does not conduct those businesses
- Indicators of global systemic importance, because the Company is not identified as Global Systemically Important Institution ("G-SII").



# 18. List of Abbreviations

	Glossary
ABS	Asset Backed Security
AFM	Authority for the Financial Markets
ALCO	Asset and Liability Committee
AT1	Additional Tier 1 Capital
CCP	Central Clearing Counterparty
CCyB CEO	Countercyclical Capital Buffer Chief Executive Officer
CET1	
CFP	Common Equity Tier 1 Capital  Contingency Funding Plan
CQS	Credit Quality Step
CRD	Capital Requirements Directive
CRM	Credit Risk Management
CRFO	Chief Risk and Finance Officer
CRR	Capital Requirements Regulation
CSA	Credit Support Annex
CVA	Credit Valuation Adjustment
DNB	De Nederlandsche Bank
DVP	Delivery Versus Payment
EBA	European Banking Authority
ECAI	External Credit Assessment Institution
EORCC	EMEA Operational Risk and Controls Committee
ERMC	EMEA Risk Management Committee
FCA	Financial Conduct Authority
FOP	Free of Payment
FPC	Financial Policy Committee
FTP	Funds Transfer Pricing
G-SII	Global Systemically Important Institution
HQLA	High Quality Liquid Assets
ICAAP	Internal Capital Adequacy Assessment Process
IFRS	International Financial Reporting Standards
ILAAP	Internal Liquidity Adequacy Assessment Process
IRC	Incremental Risk Charge
KRI	Key Risk Indicator
LAB	Liquid Asset Buffer
LCR	Liquidity Coverage Ratio
LIBOR	London Inter-Bank Offered Rate
MBE	MUFG Bank Europe N.V.
MI	Management Information
MOC	Model Oversight Committee
MRM	Market Risk Management
MUFG	Mitsubishi UFJ Financial Group
MUFG Bank	MUFG Bank, Ltd. MUFG's corporate bank.
MUS(EMEA)	MUFG Securities EMEA plc. Parent company of MUS(EU)
MUS(EU)	MUFG Securities (Europe) N.V
MUSHD	Mitsubishi UFJ Securities Holdings Co. Ltd. MUS(EMEA)'s parent company,
	which is wholly owned by Mitsubishi UFJ Financial Group.
NGFS	Network for Greening the Financial System
NSFR	Net Stable Funding Ratio
occ	Operational Controls Committee
отс	Over the Counter (derivatives)
PRA	Prudential Regulation Authority
	<u> </u>



Glossary				
PVA	Prudent Valuation Adjustment			
RAG	Risk Analytics Group			
RCSA	Risk and Control Self-Assessment			
RMC	Risk Management Committee			
RWA	Risk Weighted Assets			
SII	Self-Identified Issues			
SFT	Securities Financing Transaction			
SVaR	Stressed Value at Risk			
T2	Tier 2 Capital			
TPVC	Traded Products Valuation Committee			
TSA	The Standardised Approach, used for calculating Operational Risk Capital.			
VaR	Value at Risk			



# 19. Appendix

# **19.1 Own Funds Disclosure**

# **Table 30: Main Features of Capital Instruments**

#	Features	Common Equity
1	Issuer	MUFG Securities (Europe) N.V.
2	Unique identifier (e.g. CUSIP, ISIN, or Bloomberg identifier for private placement)	FIGI: BBG00MVVP1K6
3	Governing law(s) of the instrument	Dutch Law
	Regulatory treatment	
4	Transitional CRR III rules	Common Equity Tier 1
5	Post-transitional CRR rules	Common Equity Tier 1
6	Eligible at solo/(sub-)consolidated/ solo & (sub-)consolidated	Solo
7	Instrument type (types to be specified by each jurisdiction)	Common shares
8	Amount recognised in regulatory capital (Currency in millions, as of most recent reporting date)	EUR 200 million
9	Nominal amount of instrument	N/A
10	Accounting classification	Shareholders' equity
11	Original date of issuance	N/A
12	Perpetual or dated	Perpetual
13	Original maturity date	N/A
14	Issuer call subject to prior supervisory approval	No
15	Optional call date, contingent call dates and redemption amount	N/A
16	Subsequent call dates, if applicable	N/A
	Coupons / dividends	
17	Fixed or floating dividend/coupon	N/A
18	Coupon rate and any related index	N/A
19	Existence of a dividend stopper	No
20a	Fully discretionary, partially discretionary or mandatory (in terms of timing)	Fully discretionary
20b	Fully discretionary, partially discretionary or mandatory (in terms of amount)	Fully discretionary
21	Existence of step up or other incentive to redeem	No
22	Noncumulative or cumulative	Non-cumulative
23	Convertible or non-convertible	Non-convertible
24	If convertible, conversion trigger (s)	N/A



#	Features	Common Equity
25	If convertible, fully or partially	N/A
26	If convertible, conversion rate	N/A
27	If convertible, mandatory or optional conversion	N/A
28	If convertible, specify instrument type convertible into	N/A
29	If convertible, specify issuer of instrument it converts into	N/A
30	Write-down feature	No
31	If write-down, write-down trigger (s)	N/A
32	If write-down, full or partial	N/A
33	If write-down, permanent or temporary	N/A
34	If temporary write-down, description of write-down mechanism	N/A
35	Position in subordination hierarchy in liquidation (specify instrument type immediately senior to instrument)	The most subordinated claim
36	Non-compliant transitioned features	No
37	If yes, specify non-compliant features	N/A



# **Table 31: Own Funds Disclosure Template**

Own	Funds	At 31 Dec 2021 €m	At 31 Dec 2020 €m
Comi	mon Equity Tier 1 capital: instruments and reserves		
1	Capital instruments and the related share premium accounts	200	200
•	of which: Instrument type 1		
	of which: Instrument type 2	_	
	of which: Instrument type 3	_	
2	Retained earnings	15	3
3	Accumulated other comprehensive income (and any other reserves)	-	
3a	Funds for general banking risk		
4	Amount of qualifying items referred to in Article 484 (3) and the related share	_	_
7	premium accounts subject to phase out from CET1		
	Public sector capital injections grandfathered until 1 January 2018	_	
5	Minority interests (amount allowed in consolidated CET1)	_	_
5a	Independently reviewed interim profits net of any foreseeable charge or	_	_
Ja	dividend	-	
6	Common Equity Tier 1 (CET1) capital before regulatory adjustments	215	203
Comi	mon Equity Tier 1 (CET1) capital: regulatory adjustments		
7	Additional value adjustments (negative amount)	(0)	(0)
8	Intangible assets (net of related tax liability) (negative amount)	(7)	(9)
9	Empty set in the EU		
10	Deferred tax assets that rely on future profitability excluding those arising from	-	-
	temporary difference (net of related tax liability where the conditions in Article		
	38 (3) are met) (negative amount)		
11	Fair value reserves related to gains or losses on cash flow hedges	-	-
12	Negative amounts resulting from the calculation of expected loss amounts	-	-
13	Any increase in equity that results from securitised assets (negative amount)	-	-
14	Gains or losses on liabilities valued at fair value resulting from changes in own credit standing	-	-
15	Defined-benefit pension fund assets (negative amount)	-	-
16	Direct and indirect holdings by an institution of own CET1 instruments	-	-
	(negative amount)		
17	Direct, indirect and synthetic holdings of the CET1 instruments of financial	-	-
	sector entities where those entities have reciprocal cross holdings with the		
	institution designed to inflate artificially the own funds of the institution		
	(negative amount)		
18	Direct, indirect and synthetic holdings of the CET1 instruments of financial	-	-
	sector entities where the institution does not have a significant investment in		
	those entities (amount above 10% threshold and net of eligible short		
10	positions) (negative amount)		
19	Direct, indirect and synthetic holdings of the CET1 instruments of financial	-	-
	sector entities where the institution has a significant investment in those		
	entities (amount above 10% threshold and net of eligible short positions)		
00	(negative amount)		
20	Empty set in the EU	-	<b>-</b>
20a	Exposure amount of the following items which qualify for a RW of 1250%, where the institution opts for the deduction alternative	-	-
20b	of which: qualifying holdings outside the financial sector (negative amount)	-	-
20c	of which: securitisation positions (negative amount)	-	-
20d	of which: free deliveries (negative amount)	-	-
21	Deferred tax assets arising from temporary difference (amount above 10 %	-	-
	threshold, net of related tax liability where the conditions in Article 38 (3) are		
	met) (negative amount)		



Own	Funds	At 31 Dec 2021 €m	At 31 Dec 2020 €m
22	Amount exceeding the 15% threshold (negative amount)	-	-
23	of which: direct and indirect holdings by the institution of the CET1 instruments of financial sector entities where the institution has a significant investment in those entities	-	-
24	Empty set in the EU	-	-
25	of which: deferred tax assets arising from temporary difference	-	-
25a	Losses for the current financial year (negative amount)	-	-
25b	Foreseeable tax charges relating to CET1 items (negative amount)	-	-
26	Regulatory adjustments applied to Common Equity Tier 1 in respect of amounts subject to pre-CRR treatment	-	-
26a	Regulatory adjustments relating to unrealised gains and losses pursuant to Articles 467 and 468	-	-
26b	Amount to be deducted from or added to Common Equity Tier 1 capital with regard to additional filters and deductions required pre CRR	-	-
27	Qualifying AT1 deductions that exceeds the AT1 capital of the institution (negative amount)	-	-
28	Total regulatory adjustments to Common Equity Tier 1 (CET1)	(7)	(9)
29	Common Equity Tier 1 (CET1) capital	208	194
Addit	ional Tier 1 (AT1) capital: instruments		
30	Capital instruments and the related share premium accounts	-	-
31	of which: classified as equity under applicable accounting standards	-	-
32	of which: classified as liabilities under applicable accounting standards	-	-
33	Amount of qualifying items referred to in Article 484 (4) and the related share premium accounts subject to phase out from AT1	-	-
	Public sector capital injections grandfathered until 1 January 2018	-	-
34	Qualifying Tier 1 capital included in consolidated AT1 capital (including minority interest not included in row 5) issued by subsidiaries and held by third parties	-	-
35	of which: instruments issued by subsidiaries subject to phase-out	-	-
36	Additional Tier 1 (AT1) capital before regulatory adjustments	-	-
Addit	ional Tier 1 (AT1) capital: regulatory adjustments		
37	Direct and indirect holdings by an institution of own AT1 instruments (negative amount)	-	-
38	Holdings of the AT1 instruments of financial sector entities where those entities have reciprocal cross holdings with the institution designed to inflate artificially the own funds of the institution (negative amount)	-	-
39	Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where the institution does not have a significant investment in those entities (amount above 10% threshold and net of eligible short	-	-
40	positions) (negative amount)  Direct, indirect and synthetic holdings of the AT1 instruments of financial sector entities where the institution has a significant investment in those entities (amount above 10% threshold and net of eligible short positions)	-	-
41	(negative amount)  Regulatory adjustments applied to Additional Tier 1 capital in respect of amounts subject to pre-CRR treatment and transitional treatments subject to phase-out as prescribed in Regulation (EU) No 585/2013 (i.e. CRR residual amounts)	-	-
41a	Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013	-	-



Own	Funds	At 31 Dec 2021 €m	At 31 Dec 2020 €m
41b	Residual amounts deducted from Additional Tier 1 capital with regard to deduction from Tier 2 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013	-	-
41c	Amounts to be deducted from added to Additional Tier 1 capital with regard to additional filters and deductions required pre- CRR	-	-
42	Qualifying T2 deductions that exceed the T2 capital of the institution (negative amount)	-	-
43	Total regulatory adjustments to Additional Tier 1 (AT1) capital	-	-
44	Additional Tier 1 (AT1) capital	-	-
45	Tier 1 capital (T1 = CET1 + AT1)	208	194
Tier 2	2 (T2) capital: instruments and provisions		
46	Capital instruments and the related share premium accounts	-	_
47	Amount of qualifying items referred to in Article 484 (5) and the related share	-	-
	premium accounts subject to phase out from T2		
	Public sector capital injections grandfathered until 1 January 2018	-	-
48	Qualifying own funds instruments included in consolidated T2 capital (including minority interest and AT1 instruments not included in rows 5 or 34) issued by subsidiaries and held by third party	-	-
49	of which: instruments issued by subsidiaries subject to phase-out	-	-
50	Credit risk adjustments	-	-
51	Tier 2 (T2) capital before regulatory adjustment	-	-
Tior (	(T2) conital regulatory adjustments		
52	2 (T2) capital: regulatory adjustments  Direct and indirect holdings by an institution of own T2 instruments and		
32	subordinated loans (negative amount)		
53	Holdings of the T2 instruments and subordinated loans of financial sector	-	-
	entities where those entities have reciprocal cross holdings with the institutions designed to inflate artificially the own funds of the institution (negative amount)		
54	Direct, indirect and synthetic holdings of the T2 instruments and subordinated	-	-
	loans of financial sector entities where the institution does not have a significant investment in those entities (amount above 10 % threshold and net		
<b>5</b> 4-	of eligible short positions) (negative amount)		
54a	Of which new holdings not subject to transitional arrangements	-	-
54b	Of which holdings existing before 1 January 2013 and subject to transitional arrangements	-	-
55	Direct, indirect and synthetic holdings of the T2 instruments and subordinated loans of financial sector entities where the institution has a significant investment in those entities (net of eligible short positions) (negative amounts)	-	-
56	Regulatory adjustments applied to tier 2 in respect of amounts subject to pre- CRR treatment and transitional treatments subject to phase out as prescribed in Regulation (EU) No 575/2013 (i.e. CRR residual amounts)	-	-
56a	Residual amounts deducted from Tier 2 capital with regard to deduction from Common Equity Tier 1 capital during the transitional period pursuant to article 472 of Regulation (EU) No 575/2013	-	-
56b	Residual amounts deducted from Tier 2 capital with regard to deduction from Additional Tier 1 capital during the transitional period pursuant to article 475 of Regulation (EU) No 575/2013	-	-
56c	Amounts to be deducted from or added to Tier 2 capital with regard to additional filters and deductions required pre- CRR	-	-
57	Total regulatory adjustments to Tier 2 (T2) capital	-	-
58	Tier 2 (T2) capital	-	-
59	Total capital (TC = T1 + T2)	208	194



Own	Funds	At 31 Dec 2021 €m	At 31 Dec 2020 €m
59a	Risk weighted assets in respect of amounts subject to pre-CRR treatment	-	-
	and transitional treatments subject to phase out as prescribed in Regulation		
	(EU) No 575/2013 (i.e. CRR residual amount)		
	Of which: items not deducted from CET1 (Regulation (EU) No 575/2013	-	-
	residual amounts) (items to be detailed line by line, e.g. Deferred tax assets		
	that rely on future profitability net of related tax liability, indirect holdings of		
	own CET1, etc.)		
	Of which:items not deducted from AT1 items (Regulation (EU) No 575/2013	-	-
	residual amounts) (items to be detailed line by line, e.g. Reciprocal cross		
	holdings in T2 instruments, direct holdings of non-significant investments in		
	the capital of other financial sector entities, etc.)		
	Items not deducted from T2 items (Regulation (EU) No 575/2013 residual	-	-
	amounts) (items to be detailed line by line, e.g. Indirect holdings of own T2		
	instruments, indirect holdings of non-significant investments in the capital of		
	other financial sector entities, indirect holdings of significant investments in		
	the capital of other financial sector entities etc.)		
60	Total risk-weighted assets	355	205
Capit	al ratios and buffers		
61	Common Equity Tier 1 (as a percentage of total risk exposure amount)	58.7%	94.6%
62	Tier 1 (as a percentage of total risk exposure amount)	58.7%	94.6%
63	Total capital (as a percentage of total risk exposure amount)	58.7%	94.6%
64	Institution specific buffer requirement (CET1 requirement in accordance with	7.0%	7.0%
٠.	article 92 (1) (a) plus capital conservation and countercyclical buffer	1.070	
	requirements plus a systemic risk buffer, plus systemically important		
	institution buffer expressed as a percentage of total risk exposure amount)		
65	of which: capital conservation buffer requirement	2.500%	2.500%
66	of which: countercyclical buffer requirement	0.003%	0.013%
67	of which: systemic risk buffer requirement	0.00378 n/a	n/a
67a	of which: Global Systemically Important Institution (G-SII) or Other	n/a	n/a
07a	Systemically Important Institution (O-SII) buffer	II/a	II/a
68	Common Equity Tier 1 available to meet buffers (as a percentage of risk exposure amount)	54.2%	90.1%
69	[non-relevant in EU regulation]	n/a	n/a
70	[non-relevant in EU regulation]	n/a	n/a
71	[non-relevant in EU regulation]	n/a	n/a
Amai	unts below the thresholds for deduction (before risk-weighting)	1	
	· · · · · · · · · · · · · · · · · · ·		
72	Direct and indirect holdings of the capital of financial sector entities where the	-	-
	institution does not have a significant investment in those entities (amount		
70	below 10% threshold and net of eligible short positions)		
73	Direct and indirect holdings of the CET1 instruments of financial sector	-	-
	entities where the institution has a significant investment in those entities		
7.4	(amount below 10% threshold and net of eligible short positions)		
74	Empty set in the EU		
75	Deferred tax assets arising from temporary difference (amount below 10 % threshold, net of related tax liability where the conditions in Article 38 (3) are	-	-
	met)		
Appli		1	
	cable caps on the inclusion of provisions in Tier 2	- [	_
Appli	cable caps on the inclusion of provisions in Tier 2  Credit risk adjustments included in T2 in respect of exposures subject to	-	-
	cable caps on the inclusion of provisions in Tier 2	-	-



Own	Own Funds		At 31 Dec 2020 €m
78	Credit risk adjustments included in T2 in respect of exposures subject to	-	-
	internal rating-based approach (prior to the application of the cap)		
79	Cap for inclusion of credit risk adjustments in T2 under internal ratings-	-	-
	based approach		
Capit	al instruments subject to phase-out arrangements (only applicable betwee	en 1 Jan 2014 and 1	Jan 2022)
80	Current cap on CET1 instruments subject to phase-out arrangements	-	-
81	Amount excluded from CET1 due to cap (excess over cap after redemptions	-	-
	and maturities)		
82	Current cap on AT1 instruments subject to phase-out arrangements	-	-
83	Amount excluded from AT1 due to cap (excess over cap after redemptions	-	-
	and maturities)		
84	Current cap on T2 instruments subject to phase-out arrangements	-	-
85	Amount excluded from T2 due to cap (excess over cap after redemptions and	-	-
	maturities)		

Note: The Company has adopted the EU's regulatory transitional arrangements for IFRS 9 (Article 473a of the CRR). The own funds above have reflected the IFRS 9 transitional arrangements. The difference in own funds with and without IFRS 9 transitional arrangements is immaterial, so the own funds without the transitional arrangement are not disclosed separately.



# 19.2 Countercyclical capital buffer disclosure

# Table 32: Geographical distribution of credit exposures relevant for the calculation of the countercyclical capital buffer

Level of application: Individual

At 31 December 2021		General credit exposures		Trading book exposure		Securitisation exposure		Own funds requirements				Own funds requirement	Countercyclical capital buffer
		Exposure value for SA	Exposure value for IRB	Sum of long and short position of trading book	Value of trading book exposure for internal models	Exposure value for SA	Exposure value for IRB	Of which: General credit exposures	Of which: Trading book exposures	Of which: Securitisation exposures	Total	weights	rate
		010	020	030	040	050	060	070	080	090	100	110	120
Row	Country	€m	€m	€m	€m	€m	€m	€m	€m	€m	€m		
010	France	6.6	-	-	-	-	-	0.4	-	-	0.4	0.06	0.000%
010	Germany	5.2	-	-	-	-	-	0.4	-	-	0.4	0.06	0.000%
010	Ireland	2.1	-	-	-	-	-	0.2	-	-	0.2	0.02	0.000%
010	Italy	5.5	-	-	-	-	-	0.4	-	-	0.4	0.07	0.000%
010	Luxembourg	0.5	-	-	-	-	-	0.0	-	-	0.0	0.01	0.500%
010	Netherlands	33.9	-	-	-	-	-	2.3	-	-	2.3	0.36	0.000%
010	Spain	11.1	-	-	-	-	-	0.9	-	-	0.9	0.14	0.000%
010	Switzerland	0.4	-	-	-	-	-	0.0	-	-	0.0	0.00	0.000%
010	United Kingdom	53.5	-	-	-	-	-	1.8	-	-	1.8	0.28	0.000%
020	Total	118.6	-	-	-	-	-	6.5	-	-	6.5	1.00	



At 31	December 2020	General credit exposures		Trading book exposure		Securitisation exposure		Own funds requirements				Own funds requirement	Countercyclical capital buffer
		Exposure value for SA	Exposure value for IRB	Sum of long and short position of trading book	Value of trading book exposure for internal models	Exposure value for SA	Exposure value for IRB	Of which: General credit exposures	Of which: Trading book exposures	Of which: Securitisation exposures	Total	weights	rate
		010	020	030	040	050	060	070	080	090	100	110	120
Row	Country	€m	€m	€m	€m	€m	€m	€m	€m	€m	€m		
010	France	3.6	-	-	-	-	-	0.3	-	-	0.3	0.17	0.000%
010	Germany	0.7	-	-	-	-	-	0.1	-	-	0.1	0.04	0.000%
010	Ireland	2.7	-	-	-	-	-	0.2	-	-	0.2	0.14	0.000%
010	Italy	-	-	-	-	-	-	-	-	-	-	-	0.000%
010	Luxembourg	1.0	-	-	-	-	-	0.1	-	-	0.1	0.05	0.250%
010	Netherlands	8.6	-	-	-	-	-	0.7	-	-	0.7	0.46	0.000%
010	Spain	0.5	-	-	-	-	-	0.0	-	-	0.0	0.03	0.000%
010	Switzerland	0.2	-	-	-	-	-	0.0	-	-	0.0	0.01	0.000%
010	United Kingdom	2.1	-	-	-	-	-	0.2	-	-	0.2	0.11	0.000%
020	Total	19.5	-	-	-	-	-	1.6	-	-	1.6	1.00	

Table 33: Amount of institution-specific countercyclical capital buffer

		At 31 December 2021	At 31 December 2020
		Column	Column
		010	010
Row		€m	€m
010	Total risk exposure amount	355	205
020	Institution specific countercyclical buffer rate	0.00%	0.01%
030	Institution specific countercyclical buffer requirement	0.0	0.0

